

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2019

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3933	4127	4317	4512	4690	4905
	Bi-Weekly	1808	1898	1985	2075	2156	2255
	Hourly	24.11	25.30	26.46	27.66	28.75	30.07
3	Monthly	4079	4286	4479	4681	4871	5089
	Bi-Weekly	1876	1970	2060	2153	2240	2340
	Hourly	25.01	26.27	27.46	28.70	29.86	31.20
4	Monthly	4235	4446	4648	4860	5057	5281
	Bi-Weekly	1947	2045	2137	2234	2325	2428
	Hourly	25.96	27.26	28.49	29.79	31.00	32.37
5	Monthly	4400	4619	4828	5043	5248	5482
	Bi-Weekly	2023	2124	2220	2318	2413	2521
	Hourly	26.97	28.32	29.60	30.91	32.17	33.61
6	Monthly	4566	4795	5011	5236	5446	5691
	Bi-Weekly	2099	2204	2304	2408	2504	2617
	Hourly	27.99	29.39	30.72	32.10	33.39	34.89
7	Monthly	4736	4975	5198	5434	5651	5912
	Bi-Weekly	2177	2288	2390	2498	2598	2718
	Hourly	29.03	30.50	31.87	33.31	34.64	36.24
8	Monthly	4918	5163	5398	5641	5872	6130
	Bi-Weekly	2261	2374	2482	2594	2700	2819
	Hourly	30.15	31.65	33.09	34.58	36.00	37.58
9	Monthly	5092	5354	5590	5846	6079	6352
	Bi-Weekly	2342	2462	2570	2688	2795	2921
	Hourly	31.22	32.82	34.27	35.84	37.27	38.94
10	Monthly	5276	5543	5793	6058	6301	6581
	Bi-Weekly	2426	2549	2663	2786	2897	3026
	Hourly	32.34	33.98	35.51	37.14	38.63	40.34
11	Monthly	5479	5753	6012	6287	6540	6833
	Bi-Weekly	2519	2645	2765	2891	3007	3142
	Hourly	33.59	35.27	36.86	38.54	40.09	41.89
12	Monthly	5686	5974	6242	6528	6788	7094
	Bi-Weekly	2615	2747	2870	3002	3121	3262
	Hourly	34.86	36.62	38.27	40.02	41.61	43.49

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13	Monthly	5903	6201	6481	6775	7043	7362
	Bi-Weekly	2714	2851	2980	3115	3239	3385
	Hourly	36.19	38.01	39.73	41.53	43.18	45.13
14	Monthly	6125	6433	6726	7030	7311	7641
	Bi-Weekly	2816	2958	3092	3233	3362	3513
	Hourly	37.55	39.44	41.23	43.10	44.82	46.84
15	Monthly	6359	6678	6980	7300	7587	7930
	Bi-Weekly	2924	3071	3209	3356	3488	3646
	Hourly	38.98	40.94	42.79	44.75	46.51	48.61
16	Monthly	6600	6935	7247	7576	7877	8229
	Bi-Weekly	3035	3188	3332	3483	3622	3784
	Hourly	40.46	42.51	44.43	46.44	48.29	50.45
17	Monthly	6853	7196	7525	7860	8178	8542
	Bi-Weekly	3151	3308	3460	3614	3760	3927
	Hourly	42.01	44.11	46.13	48.18	50.13	52.36
18	Monthly	7113	7469	7805	8160	8492	8871
	Bi-Weekly	3270	3434	3589	3752	3905	4079
	Hourly	43.60	45.79	47.85	50.02	52.06	54.38
19	Monthly	7382	7753	8105	8471	8811	9204
	Bi-Weekly	3394	3565	3727	3895	4051	4232
	Hourly	45.25	47.53	49.69	51.93	54.01	56.42
20	Monthly	7660	8049	8414	8793	9145	9556
	Bi-Weekly	3522	3701	3869	4043	4205	4394
	Hourly	46.96	49.34	51.58	53.90	56.06	58.58
21	Monthly	7954	8357	8733	9129	9492	9923
	Bi-Weekly	3657	3842	4016	4197	4364	4562
	Hourly	48.76	51.23	53.54	55.96	58.19	60.83

Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.

Effective First Pay Period after February 1, 2019

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6671	7001	7322	7653	7959	8319
	Bi-Weekly	3068	3219	3367	3518	3659	3825
	Hourly	40.90	42.92	44.89	46.91	48.79	51.00
Grade II	Monthly	6918	7273	7600	7945	8261	8631
	Bi-Weekly	3181	3344	3494	3653	3798	3968
	Hourly	42.41	44.59	46.59	48.70	50.64	52.91
Grade III	Monthly	7742	8129	8498	8883	9239	9655
	Bi-Weekly	3560	3737	3908	4085	4248	4439
	Hourly	47.46	49.83	52.10	54.46	56.64	59.19
Grade IV	Monthly	7958	8360	8741	9136	9497	9925
	Bi-Weekly	3659	3844	4019	4201	4367	4563
	Hourly	48.78	51.25	53.58	56.01	58.22	60.84
Grade V	Monthly	8264	8680	9071	9480	9862	10307
	Bi-Weekly	3800	3991	4171	4358	4535	4739
	Hourly	50.66	53.21	55.61	58.11	60.46	63.18
Grade VI	Monthly	8578	9008	9418	9840	10234	10695
	Bi-Weekly	3944	4142	4330	4524	4706	4917
	Hourly	52.59	55.22	57.73	60.32	62.74	65.56
Grade VI +5%	Monthly	9007	9458	9889	10332	10746	11230
	Bi-Weekly	4142	4349	4547	4751	4941	5163
	Hourly	55.22	57.98	60.62	63.34	65.88	68.84
Grade VI +10%	Monthly	9436	9909	10360	10824	11257	11765
	Bi-Weekly	4339	4556	4763	4976	5176	5409
	Hourly	57.85	60.74	63.51	66.35	69.01	72.12

Note: Above rates include a 1.0% general increase and 0.75% Economic Stability Dividend.

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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5411	5682	5941	6209	6457	6748
	Bi-Weekly	2488	2612	2732	2855	2969	3103
	Hourly	33.17	34.83	36.42	38.06	39.58	41.37
Grade II	Monthly	5605	5889	6151	6433	6691	6993
	Bi-Weekly	2577	2708	2828	2958	3077	3215
	Hourly	34.36	36.10	37.71	39.44	41.02	42.87
Grade III	Monthly	5809	6103	6376	6665	6932	7240
	Bi-Weekly	2671	2806	2932	3065	3188	3329
	Hourly	35.61	37.41	39.09	40.86	42.50	44.38
Grade IV	Monthly	6496	6823	7134	7451	7751	8101
	Bi-Weekly	2987	3137	3280	3426	3564	3725
	Hourly	39.82	41.83	43.73	45.68	47.52	49.66
Grade V	Monthly	6742	7083	7401	7736	8046	8411
	Bi-Weekly	3100	3257	3403	3557	3699	3867
	Hourly	41.33	43.42	45.37	47.42	49.32	51.56
Grade VI	Monthly	6999	7351	7683	8032	8354	8730
	Bi-Weekly	3218	3380	3533	3693	3841	4014
	Hourly	42.91	45.06	47.10	49.24	51.21	53.52

Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.

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**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4750	4989	5212	5450	5665	5924
	Bi-Weekly	2184	2294	2396	2506	2605	2724
	Hourly	29.12	30.58	31.95	33.41	34.73	36.32
Grade II	Monthly	4929	5178	5411	5657	5883	6149
	Bi-Weekly	2267	2381	2488	2601	2705	2828
	Hourly	30.22	31.74	33.17	34.68	36.06	37.70
Grade III	Monthly	5118	5372	5618	5872	6106	6379
	Bi-Weekly	2353	2470	2583	2700	2807	2933
	Hourly	31.37	32.93	34.44	36.00	37.43	39.10
Grade IV	Monthly	5490	5769	6027	6304	6554	6843
	Bi-Weekly	2525	2653	2771	2899	3014	3146
	Hourly	33.66	35.37	36.95	38.65	40.18	41.95
Grade V	Monthly	6142	6452	6745	7045	7330	7660
	Bi-Weekly	2824	2966	3101	3239	3370	3522
	Hourly	37.65	39.55	41.35	43.19	44.93	46.96
Grade VI	Monthly	6373	6695	6996	7316	7606	7953
	Bi-Weekly	2930	3078	3217	3364	3497	3656
	Hourly	39.07	41.04	42.89	44.85	46.63	48.75

Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

Perfusionist Wage Rates

Effective First Pay Period after February 1, 2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7791	7930	8075	8220	8368	8521
	Bi-weekly	3582	3646	3713	3779	3848	3918
	Hourly	47.76	48.61	49.50	50.39	51.30	52.24
Perfusionist, Educator	Monthly	8038	8161	8294	8425	8557	8695
	Bi-weekly	3696	3752	3813	3874	3935	3998
	Hourly	49.28	50.03	50.84	51.65	52.46	53.30
Perfusionist, Supervisor	Monthly	8281	8394	8511	8627	8748	8868
	Bi-weekly	3807	3860	3913	3967	4022	4077
	Hourly	50.76	51.46	52.17	52.89	53.63	54.36

Note: Above Rates include a 1% General Wage increase and a 0.75% Economic Stability Dividend.