

**Health Science Professionals Provincial Agreement**

**Effective April 1, 2023**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
<b>2</b>	Monthly	4645	4872	5094	5321	5531	5782	5795
	Bi-Weekly	2136	2240	2342	2447	2543	2659	2664
	Hourly	28.48	29.87	31.23	32.62	33.91	35.45	35.52
<b>2 to 3 Phase-In</b>	Monthly	4756	4993	5218	5451	5669	5923	5938
	Bi-Weekly	2187	2296	2399	2507	2606	2723	2730
	Hourly	29.16	30.61	31.99	33.42	34.75	36.31	36.40
<b>3</b>	Monthly	4815	5057	5283	5520	5741	5997	6013
	Bi-Weekly	2214	2325	2429	2538	2639	2757	2765
	Hourly	29.52	31.00	32.39	33.84	35.19	36.76	36.86
<b>90% Grid 6 to 7 Phase-In*</b>	Monthly	5330	5597	5845	6108	6350	6639	6656
	Bi-Weekly	2450	2573	2687	2808	2920	3053	3060
	Hourly	32.67	34.31	35.83	37.44	38.93	40.70	40.80
<b>4</b>	Monthly	4998	5246	5482	5728	5959	6222	6237
	Bi-Weekly	2298	2412	2521	2633	2740	2861	2867
	Hourly	30.64	32.16	33.61	35.11	36.53	38.14	38.23
<b>4 to 6 Phase-In</b>	Monthly	5251	5513	5758	6017	6257	6536	6551
	Bi-Weekly	2414	2535	2648	2767	2877	3005	3012
	Hourly	32.19	33.80	35.30	36.89	38.36	40.07	40.16
<b>5</b>	Monthly	5191	5446	5692	5944	6183	6457	6473
	Bi-Weekly	2387	2504	2617	2733	2843	2969	2976
	Hourly	31.82	33.39	34.89	36.44	37.90	39.58	39.68
<b>5 to 6 Phase-In</b>	Monthly	5317	5582	5831	6091	6334	6617	6633
	Bi-Weekly	2444	2567	2681	2801	2912	3042	3050
	Hourly	32.59	34.22	35.75	37.34	38.83	40.56	40.66
<b>5 to 7 Phase-In</b>	Monthly	5449	5721	5975	6243	6492	6786	6803
	Bi-Weekly	2505	2630	2747	2870	2985	3120	3128
	Hourly	33.40	35.07	36.63	38.27	39.80	41.60	41.70
<b>6</b>	Monthly	5384	5653	5904	6169	6414	6701	6717
	Bi-Weekly	2476	2599	2714	2837	2949	3081	3089
	Hourly	33.01	34.65	36.19	37.82	39.32	41.08	41.18
<b>6 to 7 Phase-In</b>	Monthly	5516	5792	6048	6321	6571	6870	6887
	Bi-Weekly	2536	2663	2781	2906	3021	3158	3167
	Hourly	33.81	35.51	37.08	38.75	40.28	42.11	42.22
<b>6 to 9 Phase-In</b>	Monthly	5788	6081	6348	6636	6900	7208	7225
	Bi-Weekly	2661	2796	2918	3051	3173	3314	3322
	Hourly	35.48	37.28	38.91	40.68	42.30	44.19	44.29

\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.

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<b>7</b>	Monthly	5585	5865	6124	6401	6654	6959	6977
	Bi-Weekly	2568	2696	2816	2943	3059	3200	3208
	Hourly	34.24	35.95	37.54	39.24	40.79	42.66	42.77
<b>7 to 8 Phase-In</b>	Monthly	5723	6008	6277	6559	6823	7127	7144
	Bi-Weekly	2631	2762	2886	3016	3137	3277	3284
	Hourly	35.08	36.83	38.48	40.21	41.83	43.69	43.79
<b>7 to 9 Phase-In</b>	Monthly	5857	6154	6424	6716	6982	7297	7315
	Bi-Weekly	2693	2830	2954	3088	3210	3355	3363
	Hourly	35.90	37.73	39.38	41.17	42.80	44.73	44.84
<b>8</b>	Monthly	5795	6083	6358	6642	6912	7215	7232
	Bi-Weekly	2664	2797	2924	3054	3178	3317	3325
	Hourly	35.52	37.29	38.98	40.72	42.37	44.23	44.33
<b>8 to 9 Phase-In</b>	Monthly	5929	6229	6505	6799	7071	7385	7403
	Bi-Weekly	2726	2864	2991	3126	3251	3395	3404
	Hourly	36.35	38.19	39.88	41.68	43.35	45.27	45.38
<b>8 to 12 Phase-In</b>	Monthly	6385	6704	7005	7323	7614	7954	7974
	Bi-Weekly	2936	3083	3221	3367	3501	3657	3666
	Hourly	39.14	41.10	42.94	44.89	46.68	48.76	48.88
<b>9</b>	Monthly	6000	6306	6582	6882	7155	7475	7493
	Bi-Weekly	2759	2900	3026	3164	3290	3437	3445
	Hourly	36.78	38.66	40.35	42.19	43.86	45.82	45.93
<b>9 to 10 Phase-In</b>	Monthly	6142	6451	6738	7044	7325	7650	7669
	Bi-Weekly	2824	2966	3098	3239	3368	3518	3526
	Hourly	37.65	39.55	41.31	43.18	44.90	46.90	47.01
<b>9 to 11 Phase-In</b>	Monthly	6297	6612	6906	7220	7507	7843	7862
	Bi-Weekly	2895	3040	3176	3320	3452	3606	3615
	Hourly	38.60	40.53	42.34	44.26	46.02	48.08	48.20
<b>10</b>	Monthly	6217	6528	6820	7130	7415	7742	7761
	Bi-Weekly	2858	3002	3136	3278	3410	3560	3569
	Hourly	38.11	40.02	41.81	43.71	45.46	47.46	47.58
<b>11</b>	Monthly	6454	6773	7076	7398	7693	8036	8056
	Bi-Weekly	2967	3114	3254	3401	3537	3695	3704
	Hourly	39.56	41.52	43.38	45.35	47.16	49.26	49.39
<b>11 to 12 Phase-In</b>	Monthly	6612	6942	7252	7583	7883	8237	8258
	Bi-Weekly	3040	3192	3335	3487	3624	3788	3797
	Hourly	40.53	42.56	44.46	46.49	48.32	50.50	50.62

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<b>12</b>	Monthly	6695	7031	7345	7681	7983	8343	8364
	Bi-Weekly	3078	3233	3377	3532	3671	3836	3845
	Hourly	41.04	43.10	45.03	47.09	48.94	51.14	51.27
<b>12 to 14 Phase-In</b>	Monthly	7032	7383	7716	8065	8383	8762	8783
	Bi-Weekly	3233	3395	3548	3708	3854	4028	4038
	Hourly	43.11	45.26	47.30	49.44	51.39	53.71	53.84
<b>13</b>	Monthly	6948	7297	7625	7969	8283	8654	8677
	Bi-Weekly	3194	3355	3506	3664	3809	3979	3989
	Hourly	42.59	44.73	46.74	48.85	50.78	53.05	53.19
<b>14</b>	Monthly	7209	7569	7911	8267	8594	8982	9003
	Bi-Weekly	3314	3480	3638	3801	3951	4130	4139
	Hourly	44.19	46.40	48.50	50.68	52.68	55.06	55.19
<b>15</b>	Monthly	7482	7856	8208	8583	8919	9320	9343
	Bi-Weekly	3440	3612	3774	3947	4101	4285	4296
	Hourly	45.87	48.16	50.32	52.62	54.68	57.13	57.28
<b>16</b>	Monthly	7764	8156	8521	8907	9258	9669	9694
	Bi-Weekly	3570	3750	3918	4095	4256	4445	4457
	Hourly	47.60	50.00	52.24	54.60	56.75	59.27	59.43
<b>16 to 18 Phase-In</b>	Monthly	8157	8564	8948	9353	9729	10161	10187
	Bi-Weekly	3750	3938	4114	4301	4473	4672	4684
	Hourly	50.00	52.50	54.85	57.34	59.64	62.29	62.45
<b>17</b>	Monthly	8061	8462	8847	9237	9610	10036	10061
	Bi-Weekly	3707	3890	4067	4247	4418	4614	4626
	Hourly	49.42	51.87	54.23	56.63	58.91	61.52	61.68
<b>18</b>	Monthly	8364	8779	9172	9588	9977	10420	10447
	Bi-Weekly	3845	4037	4217	4409	4587	4791	4803
	Hourly	51.27	53.82	56.23	58.78	61.16	63.88	64.04
<b>19</b>	Monthly	8680	9112	9524	9951	10349	10811	10836
	Bi-Weekly	3991	4190	4379	4575	4758	4970	4982
	Hourly	53.21	55.86	58.38	61.00	63.44	66.27	66.43
<b>20</b>	Monthly	9002	9458	9885	10328	10741	11222	11248
	Bi-Weekly	4139	4349	4545	4748	4939	5159	5171
	Hourly	55.18	57.98	60.60	63.31	65.85	68.79	68.95
<b>21</b>	Monthly	9348	9818	10259	10722	11148	11649	11677
	Bi-Weekly	4298	4514	4717	4930	5126	5356	5369
	Hourly	57.31	60.19	62.89	65.73	68.34	71.41	71.58

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