

## JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2023, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2023</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$20.14	\$20.77	\$21.90	\$23.04
<b>2</b>	\$20.71	\$21.39	\$22.56	\$23.72
<b>3</b>	\$21.09	\$21.79	\$23.01	\$24.15
<b>4</b>	\$21.47	\$22.22	\$23.43	\$24.64
<b>5</b>	\$22.27	\$23.03	\$24.25	\$25.51
<b>6</b>	\$23.04	\$23.83	\$25.10	\$26.40
<b>7</b>	\$23.72	\$24.50	\$25.86	\$27.22
<b>8</b>	\$24.24	\$25.09	\$26.43	\$27.79
<b>9</b>	\$24.81	\$25.66	\$27.02	\$28.41
<b>10</b>	\$25.19	\$26.05	\$27.43	\$28.89
<b>11</b>	\$26.74	\$27.66	\$29.16	\$30.69
<b>12</b>	\$28.32	\$29.30	\$30.89	\$32.51
<b>13</b>	\$29.85	\$30.84	\$32.56	\$34.26
<b>14</b>	\$32.79	\$33.88	\$35.77	\$37.64
<b>15</b>	\$35.92	\$37.15	\$39.22	\$41.22
<b>16</b>	\$38.93	\$40.27	\$42.53	\$44.69
<b>17</b>	\$42.75	\$44.21	\$46.64	\$49.07
<b>18</b>	\$45.80	\$47.32	\$49.96	\$52.59
<b>19</b>	\$48.78	\$50.46	\$53.26	\$56.05
<b>20</b>	\$53.38	\$55.20	\$58.21	\$61.27

## JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$20.14	\$20.77	\$21.90	\$23.04
175 – 217	2	\$20.71	\$21.39	\$22.56	\$23.72
218 – 261	3	\$21.09	\$21.79	\$23.01	\$24.15
262 – 304	4	\$21.47	\$22.22	\$23.43	\$24.64
305 – 348	5	\$22.27	\$23.03	\$24.25	\$25.51
349 – 391	6	\$23.04	\$23.83	\$25.10	\$26.40
392 – 435	7	\$23.72	\$24.50	\$25.86	\$27.22
436 – 478	8	\$24.24	\$25.09	\$26.43	\$27.79
479 – 522	9	\$24.81	\$25.66	\$27.02	\$28.41
523 – 564	10	\$25.19	\$26.05	\$27.43	\$28.89
565 – 606	11	\$26.74	\$27.66	\$29.16	\$30.69
607 – 649	12	\$28.32	\$29.30	\$30.89	\$32.51
650 – 692	13	\$29.85	\$30.84	\$32.56	\$34.26
693 – 736	14	\$32.79	\$33.88	\$35.77	\$37.64
737 – 780	15	\$35.92	\$37.15	\$39.22	\$41.22
781 – 824	16	\$38.93	\$40.27	\$42.53	\$44.69
825 – 868	17	\$42.75	\$44.21	\$46.64	\$49.07
869 – 912	18	\$45.80	\$47.32	\$49.96	\$52.59
913 – 956	19	\$48.78	\$50.46	\$53.26	\$56.05
957 – 1000	20	\$53.38	\$55.20	\$58.21	\$61.27

## JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$21.09	\$21.79	\$23.01	\$24.15
Janitor	3	\$21.09	\$21.79	\$23.01	\$24.15
Asleep Residential Night Worker	5	\$22.27	\$23.03	\$24.25	\$25.51
Administrative Assistant 1	5	\$22.27	\$23.03	\$24.25	\$25.51
Retail Worker	5	\$22.27	\$23.03	\$24.25	\$25.51
Awake Residential Night Worker	6	\$23.04	\$23.83	\$25.10	\$26.40
Early Childhood Educator Assistant	6	\$23.04	\$23.83	\$25.10	\$26.40
Emergency Shelter Worker	6	\$23.04	\$23.83	\$25.10	\$26.40
Truck Driver	6	\$23.04	\$23.83	\$25.10	\$26.40
Accounting Clerk	7	\$23.72	\$24.50	\$25.86	\$27.22
Passenger Vehicle Driver	7	\$23.72	\$24.50	\$25.86	\$27.22
Administrative Assistant 2	7	\$23.72	\$24.50	\$25.86	\$27.22
Activity Worker	8	\$24.24	\$25.09	\$26.43	\$27.79
Child & Youth Transition House Worker	8	\$24.24	\$25.09	\$26.43	\$27.79
Cook	9	\$24.81	\$25.66	\$27.02	\$28.41
Database Clerk	9	\$24.81	\$25.66	\$27.02	\$28.41
Group Facilitator	9	\$24.81	\$25.66	\$27.02	\$28.41
School Aged Child Worker	9	\$24.81	\$25.66	\$27.02	\$28.41
Administrative Assistant 3	10	\$25.19	\$26.05	\$27.43	\$28.89
Bookkeeper	10	\$25.19	\$26.05	\$27.43	\$28.89
Building Maintenance Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Community Support Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Computer Technical Support Specialist	10	\$25.19	\$26.05	\$27.43	\$28.89
Early Childhood Educator	10	\$25.19	\$26.05	\$27.43	\$28.89
Employment Counsellor	10	\$25.19	\$26.05	\$27.43	\$28.89
Reconnect Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Residence Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Retail Supervisor	10	\$25.19	\$26.05	\$27.43	\$28.89
Settlement & Integration Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Supervised Access Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Transition House Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Vocational Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Adult, Youth and/or Child Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Child Care Resource and Referral Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Residential Child & Youth Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
School Based Prevention Worker	11	\$26.74	\$27.66	\$29.16	\$30.69

<b>Special Services Worker</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>Victim Service Worker</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>Vocational Counsellor</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>Administrative Assistant 4</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Community Connector</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Family Support Worker</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Program Coordinator 1</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Residence Worker Senior</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Volunteer Coordinator</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Crisis Line Coordinator</b>	13	\$29.85	\$30.84	\$32.56	\$34.26
<b>Early Childhood Educator Senior</b>	13	\$29.85	\$30.84	\$32.56	\$34.26
<b>Program Coordinator 2</b>	14	\$32.79	\$33.88	\$35.77	\$37.64
<b>Residence Coordinator</b>	14	\$32.79	\$33.88	\$35.77	\$37.64