

PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL*

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
13-P	\$37.18	\$40.80	\$44.42	\$48.04
14-P-IDC**	\$38.68	\$41.53	\$44.35	\$47.20
14-P-SCDC***	\$38.68	\$41.53	\$44.35	\$47.20
14-P	\$38.68	\$42.08	\$45.48	\$48.88
15-P	\$41.53	\$44.93	\$48.32	\$51.71
16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
16-P	\$43.03	\$46.25	\$49.46	\$52.68
16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
17-P-OT	\$45.73	\$48.70	\$51.66	\$54.63
17-P-PT	\$45.73	\$48.70	\$51.66	\$54.63
17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
18-P-SLP	\$47.24	\$49.71	\$52.17	\$54.64
17-P	\$45.52	\$49.66	\$53.77	\$57.90
18-P	\$48.12	\$52.66	\$57.21	\$61.75
19-P	\$51.11	\$55.93	\$60.75	\$65.58
20-P	\$55.62	\$60.87	\$66.12	\$71.36

*The April 1, 2024 Paraprofessional Wage Grid is subject to review once the Health Science Professionals Wage Schedule is available no later than February 28, 2025.

** Infant Development Consultant Grid Level is renamed to 14-P-IDC.

*** Supported Child Care Consultant (Grid Level 14-P-SCC) is renamed to Supported Child Development Consultant (Grid Level 14-P-SCDC).

PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND*

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$37.18	\$40.80	\$44.42	\$48.04
693 – 736	14-P	\$38.68	\$42.08	\$45.48	\$48.88
937 – 780	15-P	\$41.53	\$44.93	\$48.32	\$51.71
781 – 824	16-P	\$43.03	\$46.25	\$49.46	\$52.68
825 – 868	17-P	\$45.52	\$49.66	\$53.77	\$57.90
869 – 912	18-P	\$48.12	\$52.66	\$57.21	\$61.75
913 – 956	19-P	\$51.11	\$55.93	\$60.75	\$65.58
957 – 1000	20-P	\$55.62	\$60.87	\$66.12	\$71.36

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PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION*

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
Licensed Practical Nurse Supervisor	14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
Children Who Witness Abuse Counsellor	13-P	\$37.18	\$40.80	\$44.42	\$48.04
Infant Development Consultant**	14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
Supported Child Development Consultant***	14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
Accountant	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Addictions Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Adult, Youth and/or Child Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$38.68	\$42.08	\$45.48	\$48.88
ESL Instructor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Family Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Stopping the Violence Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Dietitian	16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
Behaviour Consultant	16-P	\$43.03	\$46.25	\$49.46	\$52.68
Clinical Counsellor	16-P	\$43.03	\$46.25	\$49.46	\$52.68
Occupational Therapist	16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
Physiotherapist	16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
Nurse	16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
Occupational Therapist Supervisor	17-P-OT	\$45.73	\$48.70	\$51.66	\$54.63
Physiotherapist Supervisor	17-P-PT	\$45.73	\$48.70	\$51.66	\$54.63
Nurse Supervisor	17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
Speech Language Pathologist	17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
Speech Language Pathologist Supervisor	18-P-SLP	\$47.24	\$49.71	\$52.17	\$54.64

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