

<b>Community Subsector Wage Schedule</b>				
<b>Effective the First Pay Period after February 1, 2017</b>				
<b>1% General Wage Increase + 0.35% Economic Stability Dividend</b>				
<b>Grid</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
1	\$0.00	\$15.90	\$16.52	\$17.14
2	\$0.00	\$16.52	\$17.14	\$17.75
3	\$0.00	\$17.14	\$17.75	\$18.37
4	\$17.14	\$17.75	\$18.37	\$18.96
5	\$17.75	\$18.37	\$18.96	\$19.59
5A	\$17.92	\$18.56	\$19.16	\$19.78
6	\$18.37	\$18.96	\$19.59	\$20.19
7	\$18.96	\$19.59	\$20.19	\$20.81
8	\$19.59	\$20.19	\$20.81	\$21.42
8A	\$19.78	\$20.39	\$21.02	\$21.63
9	\$20.48	\$21.08	\$21.72	\$22.32
9A	\$20.69	\$21.29	\$21.93	\$22.54
10	\$21.42	\$22.02	\$22.64	\$23.23
10A	\$21.63	\$22.24	\$22.86	\$23.46
11	\$22.64	\$23.23	\$23.86	\$24.47
12	\$24.16	\$24.77	\$25.38	\$25.99
13	\$25.67	\$26.30	\$26.92	\$27.54
14	\$27.21	\$27.83	\$28.45	\$29.07
15	\$28.88	\$29.47	\$30.10	\$30.71
16	\$30.55	\$31.17	\$31.79	\$32.38
17	\$32.29	\$32.92	\$33.51	\$34.13
<b>Increment Notes:</b>				
Increment progression for all classifications under the agreement shall be as follows:				
<b>Grids 1-3</b>				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			

<b>Grids 4-17, and Certified Dental Assistant (CDA)</b>	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

<b>Certified Dental Assistant Wage Schedule</b>				
<b>Effective the First Pay Period after February 1, 2017</b>				
<b>1% General Wage Increase + 0.35% Economic Stability Dividend</b>				
<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Certified Dental Assistant (CDA)	\$20.77	\$21.43	\$22.07	\$22.71