

Is my privacy protected?

The EDMP Confidentiality Policy requires that all medical information is strictly confidential.

Your employer is informed (on a need-to-know basis) about the nature of an absence, and functional information about returning to work.

See the Confidentiality Policy at www.heabc.bc.ca/edmp



Questions?

Please talk to your:

- Union
- Employer

Negotiated and developed in partnership with your employer and union, this province-wide program is part of the collective agreement.

Additional information at:

- www.heabc.bc.ca/edmp
- your union's website



The Enhanced Disability Management Program

Customized support when you are:

- Absent from work
- Struggling at work

due to a work or non-work related illness or injury.



What is the Enhanced Disability Management Program?

EDMP is part of your collective agreement and provides proactive support to help your timely and safe recovery when you are absent from work or struggling at work due to an illness or injury. EDMP involves support from a Disability Management Professional at Morneau Shepell and your union's EDMP representative.

Your customized plan may include:

- Support and services to address medical, personal, workplace and vocational barriers
- Quicker access to medical and rehabilitation services
- Access to diagnostic services or treatments not covered by MSP or extended health plans.
- Return-to-work options: temporary assignments, flexible work, duty modifications, or alternate/sedentary work.

Who is eligible?

Participation is required for regular employees who:

- Miss one shift due to illness or injury resulting from a work-related event
- Miss five consecutive shifts due to illness or injury

Casual employees or employees struggling in the workplace may also be referred, or self-refer, to the program, although services provided may vary. You can self-refer by calling ANII, **1-855-999-ANII (2644)**, or you can be referred by:

- Your employer
- Your union steward

You will be contacted by a Disability Management Professional or your EDMP union representative if you meet the eligibility criteria above.

Morneau Shepell

The Disability Management Professional and ANII are provided by Morneau Shepell, a third-party provider of professional disability and health management services. Morneau Shepell was selected by the Health Employer's Association of BC in consultation with your Bargaining Association.

