



CBA Bargaining Update: Working Groups on Key Issues Created

June 15, 2022

After bargaining with Health Employers' Association of BC (HEABC) these last couple days and for two weeks in May, we are very close to agreement on issues around mobility, overtime, and other non-monetary items.

The bargaining committee has created the following working groups:

- Arbitrator/Mediator Lists
- MOA 6-9, and 26—Memoranda of Agreement relating to Superior Provisions and New Certification
- Membership Cards/Member Information
- Occupational Health and Safety
- Pandemic/Natural Disaster
- ISAR— a working group discussing the In Plain Sight Report, Reconciliation and decolonizing the collective agreement.

These working groups are made up of representatives from both the union and employer side and are tasked with writing recommendations that will help streamline bargaining. The working groups will be meeting while we are not at the bargaining table through the next couple months.

We have bargaining dates set for June 21-23 where we will be addressing remaining non-monetary issues.

Through the summer, we will be reaching out to update your member information and prepare ourselves in case we cannot reach an agreement with HEABC and need to take a strike vote.

We are not currently taking a strike vote in Community Health. We will keep you regularly updated, and you will have plenty of notice should you need to participate in a strike vote.

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