



CBA Bargaining Update: Talks Break Off

November 24, 2022

A delegation from the constituent unions of the CBA met with HEABC and a representative of the Public Sector Employers' Council Secretariat (PSEC) on November 3, 2022.

It was our goal to impress upon PSEC that the CBA was unable to meet the core priorities we had established based on the monetary offer we have received. In particular we outlined the dramatic differences in compensation between CBA and FBA workers and the impact it has had, and will continue to have, on recruitment and retention in the CBA.

Although we feel we clearly demonstrated the disparity, we have received no indication that the monetary offer from the Province of B.C. will change.

We are deeply disappointed and feel there is no purpose in further meetings with HEABC until we have had the chance to speak directly to members. Over the next several weeks and into the new year, locals will be reaching out to the membership.

This will be your opportunity to learn more about what a deal based on the current offer would mean for you, what essential services are and how they work, and what a potential strike vote and resulting job action would look like. We will be in touch shortly about how you can provide your feedback and express your opinion at this point.

Topic:

[Community Health Services and Support Contract negotiations](#)

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