



# CSS Bargaining Update: Information Package on the Proposed Agreement

February 15, 2023

After a year of challenging negotiations, the Community Social Services Bargaining Association is pleased to present details of the tentative agreement reached early this month.

HSA is one of nine unions in this bargaining association, and represents over 1000 members covered by this agreement. We were skillfully represented at the bargaining table by staff negotiator Colin Brehaut and Dawn Marie Goodmurphy, who was elected by members to be their representative. The committee started negotiations in February 2022, led by the BC General Employees Union (BCGEU), the union representing a majority of workers covered by the collective agreement.

Your representatives have been working hard to bring forward the priorities identified by members like you. These priorities include fair and equitable wages to address rising costs of living, meaningful recognition and rights for Indigenous workers and the ability to address your own health needs, including mental health supports.

Your bargaining committee believes this is a tentative agreement that meets the priorities set by HSA members working in community social services, and your Board of Directors joins with all nine unions in the bargaining association in recommending that you vote yes in favour of the tentative collective agreement.

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## Learn more: resources on the tentative agreement

- [Comprehensive Report on the proposed agreement](#)
- [Frequently Asked Questions](#)

More information, including a wage calculator, will be coming soon as they are completed.

## Learn more: attend information meetings March 6 and 7

HSA will be conducting telephone town halls, inviting all members to call in to listen to reports, hear questions from other members, and ask questions themselves.

Meetings will be held on March 6 and 7, and further information will be coming soon.

To participate, HSA will need to reach you at your personal phone number. If you have recently changed your phone number, [please update your contact information so that we dial the correct number](#).

## Contact us with your questions

To find out more about how this tentative agreement will affect your position, send your questions to [info@hsabc.org](mailto:info@hsabc.org) or contact us at 604-517-0994 or 1-800-663-2017

## Voting information

Online voting on the tentative agreement is open to all members covered by the Community Social Services Bargaining Association. The vote will be open March 20 to March 27, and more information will be coming soon.

To vote, we'll need to send secure credentials to your personal email address - [please check to make sure we have your most up-to-date email and contact information.](#)

If HSA does not have your personal email on file, your voting credentials will be sent through the postal mail.

Please ask your coworkers if they are receiving HSA emails — if they are not, encourage them to visit the [member contact update tool](#) to update their information and make sure they receive the voting link by email.

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