



Health science professionals

The collective agreement for health science professionals is negotiated between employers and the Health Science Professionals Bargaining Association (HSPBA). It covers more than 16,000 members of HSA along with members of the Hospital Employees Union (HEU), the Canadian Union of Public Employees (CUPE), the Professional Employees Association (PEA) and the BC Government Employees Union (BCGEU).

2014-2019 HSPBA COLLECTIVE AGREEMENT

Except where specifically noted, the contract took effect April 1, 2014, and expires March 31, 2019.

- [Collective Agreement \(merged 2012-14 and 2014-19\)](#)
- [2019 Wage Schedules - effective first pay period after Feb. 1, 2019](#)
 - [Perfusionist](#)
 - [Pharmacist](#)
 - [Physiotherapist/Occupational Therapist](#)
 - [Medical Technologist, Medical Sonographer, Medical Radiation Technologist, Nuclear Medical Technologist](#)
- [2018 Wage Schedules - effective first pay period after Feb. 1, 2018 and April 1, 2018](#)
- [2017 Wage Schedules - effective first pay period after Apr 1 2017](#)
- [2017 Wage Schedules - effective first pay period after Feb 1 2017](#)
- [2016 Wage Schedules - effective first pay period after Apr 1 2016](#)
- [2016 Wage Schedules - effective first pay period after Feb 1 2016](#)

Additional information:

- [A summary of your benefits in this collective agreement](#)
- [Health benefits in this collective agreement](#)
- [Overview of 2014-19 Collective Agreement for Health Science Professionals](#)
- [Q and A about the 2014-19 collective agreement](#)
- [Information about previous collective agreements](#)

Attachments

File Attachments:

- [2012-2019 Health Science Professionals collective agreement.pdf](#)
- [2016 HSPBA Wage Schedules updated with ESD Feb 1.pdf](#)
- [2016 HSPBA Wage Schedules updated with ESD Apr 1.pdf](#)
- [HEABC-HSPBA Feb 2019 wage schedules-20181109.pdf](#)
- [Medical technologist Feb 2019 wage schedules-20181109 - Copy \(4\).pdf](#)
- [Pharmacist HEABC-HSPBA Feb 2019 wage schedules-20181109 - Copy \(2\).pdf](#)
- [Physiotherapist OT HEABC-HSPBA Feb 2019 wage schedules-20181109 - Copy \(3\).pdf](#)
- [Profusionist HEABC-HSPBA Feb 2019 wage schedules.pdf](#)
- [HEABC-HSPBA Feb Apr 2018 wage schedules all.pdf](#)

- [Print](#)
- [PDF](#)