



Professional Development



Christy Waisman, counsellor

As a member of HSA, you've got access to special funding that can help you develop your skills and advance your career. Check this page regularly to find out about different funding, download application forms, and learn about deadlines.

TrAINING FUNDS FOR HSA MEMBERS IN THE HEALTH SCIENCES PROFESSIONAL BARGAINING ASSOCIATION (hspba)

NEW \$3 MILLION FUND ACHIEVED TO SUPPORT ADDITIONAL PROFESSIONAL DEVELOPMENT

Working in partnership with the government of British Columbia, Health Sciences Association of BC has secured \$3 million in new funding to support professional development for members covered by the Health Sciences Professional Bargaining Association collective agreement. The funding, announced June 2021 and provided by the BC Ministry of Health, will allow members to pursue further specialization of skills in key professions.

- [Frequently Asked Questions](#)
- [Eligibility and Funding Guidelines](#)
- [Application Form](#)
- [Bulletin - Applications now open for new \\$3M professional development fund](#)

Applications for this new \$3 million fund are being accepted now through August 21, 2022. Contact 2021PDFund@hsabc.org for more information.

ONGOING FUNDING FOR HEALTH SCIENCE PROFESSIONAL DEVELOPMENT FUNDING ACHIEVED IN 2019-2022 COLLECTIVE AGREEMENT

Negotiated in the 2019-2022 collective agreement, with a \$400,000 contribution to the fund in each year of the collective agreement, the professional development fund provides up to \$1,000 per application to cover eligible expenses including tuition, fees, materials, and travel expenses for courses, programs, or conferences.

*****The 2021-2022 fund is now fully subscribed. Watch the HSA website and your email inbox for the next round of funding to be made available in the spring of 2022.***

TRAINING FUNDS FOR HSA'S REGISTERED PSYCHIATRIC NURSES IN THE NURSES' BARGAINING ASSOCIATION (NBA)

HSA has established a \$115,000 Professional Development Fund available to all registered psychiatric nurses who are members of HSA. This funding may be allocated to the cost of professional development courses and events, which can include tuition, registration fees, related travel expenses, books and materials, to a maximum of \$1000 per application.

Applications will be accepted on a rolling basis until the fund is depleted.

How to apply

To submit an application, please review the eligibility and funding guidelines, and complete the RPN Professional Development Fund Application Form found here:

[RPN Professional Development Fund Eligibility and Funding Guidelines](#)
[RPN Professional Development Fund Application Form](#)

Completed applications, as well as fund inquiries, can be sent to: rnpnd@hsabc.org.

Please note that successful applicants will be required to provide receipts for all expenses.

TRAINING FUNDS FOR HSA MEMBERS IN THE COMMUNITY HEALTH AND SUPPORT BARGAINING ASSOCIATION (CBA)

The Community Health Retraining Fund (CHRF) was negotiated by your union to support workers in the community health sector who have been laid-off, bumped, demoted or had their hours of work reduced due to downsizing, contracting out, cutbacks or closures.

Workers who are covered by CBA can apply for up to \$10,000 toward education and retraining courses and programs.

The CHRF also supports skills upgrading, training and professional development for workers to enhance their ability to stay in the community health care sector.

How to apply

To submit an application, please review the eligibility and funding guidelines, and complete the application package found here:

[About the Community Health Retraining Fund](#)
[CHRF Application Package](#)

Completed applications can be sent to chrf@bcgeu.ca. Please note that successful applicants will be required to provide receipts for all expenses.

Training funds for hsa members in the community social services bargaining association (Css)

The Labour Adjustment and Education Fund (LAEF) was negotiated by your union through the Community

Social Services Bargaining Association to support community-based social services workers like you. The LAEF can support skills upgrading and professional development for career advancement in community-based social services, such as English as an additional language, upgrading and assessment of a diploma or certificate from another country, training to transition to a new job in the sector, or any other education or training that would enhance your skills, but is not a requirement for your job.

Funding is available to individuals or groups, and the maximum amount of funding ranges from \$1,000 (for individuals) to \$15,000 (for groups impacted by layoffs). The LAEF is currently accepting applications.

How to apply

To submit an application, please review the eligibility criteria, and complete the application package found here:

[About the Labour Adjustment and Education Fund](#)
[Online Application](#)

Questions can be sent to LAEF@bcgeu.ca. Please note that successful applicants will be required to provide receipts for all expenses.

Attachments

File Attachments:

-  [RPN Professional Development Fund Application Form.pdf](#)
-  [RPN Professional Development Fund Eligibility and Funding Guidelines.pdf](#)
-  [HSPBA PDF.pdf](#)
-  [HSP Professional Development Fund Application Form \(3\).pdf](#)
-  [HSP Professional Development Fund Guidelines \(1\).pdf](#)

- [Print](#)
- [PDF](#)

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