



Disability Management



Your HSA EDMP representatives - June 2019

A stronger safety net for HSA members

How would you take care of your family if you got sick or became unable to work?

We assume our health benefits will take care of us, but for many years disability management programs have varied from employer to employer, leaving a patchwork of coverage with many holes.

That's why HSA has worked to develop the Enhanced Disability Management Program (EDMP). Jointly developed with employers and other unions over several years. EDMP is an employee-centred, proactive and customized disability management program for employees with both occupational and non-occupational illnesses and injuries.

Right now, EDMP is available for HSA members covered by the Health Science Professionals Collective Agreement, the Nurses Bargaining Association Agreement and the Community Health Subsector Collective Agreement.

EDMP FOR affiliate employers

Members of affiliate employers under the Health Science Professionals Bargaining Association, the Community Bargaining Association and Nurses Bargaining Association collective agreements are also participating in the Enhanced Disability Management Program. Lifemark and Acclaim are contracted Disability Management Organizations that provide Disability Management Case Managers for affiliate employers under the EDMP Program.

CONTACT YOUR EDMP REPRESENTATIVE

Please note that work schedules do not include statutory holidays, vacation time, or planned/unplanned

leaves.

YOUR EDMP REPRESENTATIVES

Fraser Health Authority



Donna Rugamas
778-554-2526
drugamas@hsaedmp.net
[Work schedule](#)

FHA North Region: Vancouver, New Westminister, Burnaby, Tri-Cities, Maple Ridge, Vancouver Pharmacy
FHA South Region: Delta and White Rock



Penny Regier
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[Work schedule](#)

FHA East Region: Surrey, Langley, Abbotsford, Mission, Chilliwack, Hope

Interior Health and Northern Health Authority

Carol Blake (Temporary)
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cblake@hsaedmp.net
[Work schedule](#)

Tammy Hislop
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thislop@hsaedmp.net
[Work schedule](#)

All of Northern Health Authority
IHA Region: All other worksites **NOT** covered by Tammy Hislop (see below).

IHA Region: Kelowna General Hospital, Penticton Regional Hospital, Royal Inland Hospital and Vernon Jubilee Hospital

Provincial Health Services Authority

Nadir Kassam
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[Work schedule](#)

HIM and Trans Care BC

PHSA Labs: FHA, BCCA, BCCDC,
BCCA: Vancouver Centre, Fraser Valley, Vancouver Island, Abbotsford, and Reaseach sites
BCMHSUS: Lower Mainland/Vancouver Island sites



Vikki Lalari
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[Work schedule](#)

BC Children's Hospital/Sunny Hill

PHSA Labs: PHC, Children's and Women's, VCH
BCCA: North/Southern Interior sites
BCMHSUS: Northern/Interior sites

Providence and Affiliate sites



Charlotte Nanalal
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[Work schedule](#)

PHC: Heart Centre, Renal, Allied and Palliative Care

Affiliates: Lower Mainland
CMHA: Lower Mainland (Region)



Carol Blake
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[Work schedule](#)

Affiliates: Interior BC, Northern BC and Vancouver Island
PHC: Mental Health, Surgical, Ambulatory, Health Info Mgmt. (Records Mgmt. and Systems), Acute Services, Non-Clinical and Elder Care
CMHA: Victoria, Salmon Arm, Kamloops and Prince George

Vancouver Coastal Health Authority



Derek McGuire
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[Work schedule](#)

Medical Imaging: VCHA, Providence, and PHSa sites
Vancouver Community



Tonya Harford
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[Work schedule](#)

**VCHA: Medical Imaging (FHA Sites)
Richmond Team**

Tonya Harford (Temporary)
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[Work schedule](#)

**VCHA: Vancouver Acute
North Shore and Coastal Team**

Vancouver Island Health Authority



Paula Hills
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[Work schedule](#)

VIHA: All South Island Region - Southern Gulf islands and Saanich Peninsula Area (except Queen Alexandra Centre & Victoria General Hospital)



Sue White
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[Work schedule](#)

VIHA: Cowichan District plus Queen Alexandra Centre & Victoria General Hospital



Todd Young
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[Work schedule](#)

VIHA: North Island (Comox Valley - North) and Nanaimo, Alberni area and Oceanside area

EDMP REPRESENTATIVES - CONSTITUENT UNIONS



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Monday - Friday

CUPE, PEA - HSPBA constituent unions
All health authorities and Affiliates

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Tuesdays and Thursdays, 8:30am-4:30pm

BCGEU HSPBA EDMP Representative
IHA, NH, VCH, PHSa and Affiliates



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BCGEU HSPBA EDMP Representative
FHA and VIHA

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DTA LRO for PHC
EDMP Administrator for all Health
Authorities (except PHC)
CSSEIP Administrator

DTA LRO for CSS, WCMI and Paragon
EDMP Administrator for Affiliates and PHC

Legal Assistants, Disability Management

Assistant Membership Services
Coordinator,
Disability Management

Membership Services Coordinator,
Disability Management



Related Documents

- [2011 EDMP Power point Presentation](#)
- [HSPBA Memorandum of Understanding EDMP](#)
- [HSPBA Policies and procedures](#)
- [NBA policies and procedures](#)
- [CBA policies and procedures](#)
- [HSPBA EDMP Dispute Resolution Process 2011](#)
- [EDMP Confidentiality & Privacy Policy](#)

Lifemark

- [EDMP Brochure - Lifemark](#)
- [EDMP - What Employees need to know](#)
- [ANII - Absence Notification Illness / Injury](#)
- [EDMP Confidentiality & Privacy Policy](#)























Acclaim

- [EDMP Brochure - Acclaim](#)
- [EDMP Confidentiality Policy CBA - FBA](#)

Attachments

File Attachments:

- ✘ [EDMP Introduction and Overview .pdf](#)
- ✘ [EDMP Overview.pdf](#)
- ✘ [EDMP Memorandum of Understanding.pdf](#)

-  [EDMP Letter of Agreement.pdf](#)
-  [EDMP Policies and Procedures.pdf](#)
-  [EDMP Dispute Resolutions Process.pdf](#)
-  [EDMP July 2011 Update.pdf](#)
-  [EDMP for Community Health.pdf](#)
-  [EDMP Confidentiality Policy.pdf](#)
-  [CBA Policies and Procedures for EDMP.pdf](#)
-  [2020 EDMP Days of Work - Soukoreff, Nadine.pdf](#)
-  [2020 EDMP Days of Work - Blake, Carol.pdf](#)
-  [2020 EDMP Days of Work - Hadfield, Cheryl.pdf](#)
-  [2020 EDMP Days of Work - Harford, Tonya.pdf](#)
-  [2020 EDMP Days of Work - Kanji, Karim.pdf](#)
-  [2020 EDMP Days of Work - McGuire, Derek.pdf](#)
-  [2020 EDMP Days of Work - Munoz, Debora.pdf](#)
-  [2020 EDMP Days of Work - Nanalal, Charlotte.pdf](#)
-  [2020 EDMP Days of Work - Regier, Penny.pdf](#)
-  [2020 EDMP Days of Work - Shields, Brendan.pdf](#)
-  [2020 EDMP Days of Work - McKibbin, Sean.pdf](#)
-  [2020 EDMP Days of Work - Hosie Pam.pdf](#)
-  [2020 EDMP Days of Work - Lalari Vikki.pdf](#)
-  [2020 EDMP Days of Work - Boudreau Jody \(Revised 31 Aug 2020\).pdf](#)
-  [2020 EDMP Days of Work - Blake Carol \(Revised 7 Oct 2020\) \(002\).pdf](#)

- [Print](#)
- [PDF](#)

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