



## Nurses

The collective agreement covering HSA members who are nurses is negotiated between employers and the Nurses Bargaining Association, which represents nurses belonging to the Health Sciences Association and the BC Nurses Union. The BCNU is the largest union in the NBA. Currently, about 900 HSA members are covered by this agreement.

- [Find out more about how HSA is supporting RPNs](#)

### 2014-2019 collective agreement

The new agreement covers April 1, 2014 to March 31, 2019. Highlights include modest wage increases of 5.5 per cent over five years, plus eligibility for an "Economic Stability Dividend" to be paid if the province's real gross domestic product exceeds the annual forecast. This mirrors the increases negotiated in other public sector agreements since 2014. Other features of the tentative agreement include agreement on a framework to address workplace violence and psychological health and safety in the workplace.

A full copy of the 2014-2019 collective agreement will be posted here when it is made available to HSA.

- [Read the full proposed terms of settlement](#)
- [2017 Wage Grids](#)

### What's in it for you?

- [Collective agreement benefit summary](#)

## 2012-2014 COLLECTIVE AGREEMENT

- [2012-2014 Nurses Agreement](#)
- [Wage schedule](#)
- [Framework for agreement](#)
- [Important information about changes to drug coverage under new agreement](#)

### Attachments

#### File Attachments:

- [NBA benefit summary sheet 2014-2019 revised June 2016.pdf](#)
- [Nurses Wage Schedule.pdf](#)
- [Tentative Framework for NBA Agreement.pdf](#)
- [NCA2012-2014.pdf](#)

- [Print](#)
- [PDF](#)