



# Community Health

The collective agreement for HSA members working in community health services and support is negotiated between employers and the Community Bargaining Association (CBA), which represents members of HSA, the BC General Employees Union (BCGEU), the Hospital Employees Union (HEU), the Canadian Union of Public Employees (CUPE), the United Food and Commercial Workers union (UFCW), and the United Steelworkers (USW). The CBA includes more than 1100 HSA members. The large majority of CBA members are represented by the BCGEU, which leads negotiations.

## 2022-2025 Tentative collective agreement

Information on the tentative agreement is [available here.](#)

## 2019 - 2022 COLLECTIVE AGREEMENT

- [2019-2022 Community Health Collective Agreement](#)

### Wage Schedules & Information

- [Wage Schedule effective April 1, 2019](#)
- [Wage Schedule effective April 1, 2020](#)
- [Wage Schedule effective April 1, 2021](#)
- [Final Agreement on low-wage redress](#)
- [Grid assignments - community health](#)
- [FBA Rate Progress - Big 8 professions](#)

### Classifications documents

- Community Health Maintenance Agreement and Classification Manual (See *Schedule C* of the Collective Agreement)
- [Benchmarks](#)
- [Classification Review Form](#)

### What's in it for you?

- [Benefit summary](#)

## 2014-2019 COLLECTIVE AGREEMENT

- [2014-19 Community Health Collective Agreement](#)
- [Language changes - April 1, 2019 to March 31, 2022](#)
- [Comprehensive report for HSA members on the 2019 - 2022 tentative agreement](#)
- [Information package on the new tentative agreement](#)

### Wage Grids

- [Wage Grids - effective first pay period after February 1, 2019](#)
- [Wage Grids - effective first pay period after April 1, 2018](#)
- [Wage Grids - effective first pay period after February 1, 2018](#)
- [Wage Grids - effective first pay period after April 1, 2017](#)
- [Wage Grids - effective first pay period after February 1, 2017](#)
- [Wage Grids - effective first pay period after April 1, 2016](#)

## What's in it for you?

- [Benefit summary](#)

# 2012-2014 COLLECTIVE AGREEMENT
















- [Information about 2012-2014 collective agreement](#)
- [2012-14 Collective Agreement](#)
- [2012-14 Wage Schedules - effective Feb 18 2013 and Apr 1 2013](#)

# 2010-2012 COLLECTIVE AGREEMENT

- [Collective agreement for community health services and support \(2010-2012\)](#)
- [Collective agreement benefit summary](#) (for the 2010-12 collective agreement)

## Attachments

### File Attachments:

-  [2014-2019 Community Health collective agreement.pdf](#)
-  [Information about 2012-2014 agreement for community health.pdf](#)
-  [2012-2014 Community Health Subsector Collective Agreement FINAL COPY.pdf](#)
-  [2012-2014 CBA Wage Schedules.pdf](#)
-  [Community Health agreement summary of benefits.pdf](#)
-  [Community Health wage schedules.pdf](#)
-  [EDMP for Community Health.PDF](#)
-  [Community Health Maintenance Agreement and Classification Manual.pdf](#)
-  [Community Health classification hierarchy.pdf](#)
-  [CBA 2016 Feb 1 Wage Schedules \(incl ESD\).pdf](#)
-  [CH Classification Review Form - HSA 20Dec16.pdf](#)
-  [2017 Feb 1 CSS Wage Grids.pdf](#)
-  [2017 Apr 1 CSS Wage Grids.pdf](#)
-  [HEABC-CBA Feb 2019 wage schedules-20181109.pdf](#)
-  [Community Health Collective Agreement 2019 to 2022.pdf](#)

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- [PDF](#)