



## Community Social Services

The collective agreement for HSA members working in community social services is negotiated between employers and the Community Social Services Bargaining Association (CSSBA), which represents members of ten unions, with a combined membership of 15,000, including about 700 HSA members. BCGEU is the lead union in the sector.

### 2014-2019 COLLECTIVE AGREEMENT

- [2014-19 CSS collective agreement - Community Living Services](#)
- [2014-19 CSS collective agreement - General Services](#)
- [2014-19 CSS collective agreement - Aboriginal Services](#)
- [2016 Wage Grid effective April 1](#)
- [2017 Wage Grid effective February 1](#)
- [2017 Wage Grid effective April 1](#)

### What's in it for you?

- [Collective agreement benefit summary](#)

### Classifications documents

- [Maintenance Agreement/Classification Manual](#)
- [2016 Community Social Services JJEP Benchmarks](#)
- [Classification Review Form](#)
- [Joint Job Evaluation Plan](#)

### Attachments

#### File Attachments:

- [2017 CSS Wage Grids.pdf](#)
- [2014-2019 CSS collective agreement - Community Living Services.pdf](#)
- [2014-2019 CSS collective agreement - General Services.pdf](#)
- [2014-2019 CSS collective agreement - Aboriginal Services.pdf](#)
- [2012-14 CSS collective agreement and wage grid - general services.pdf](#)
- [2012-14 CSS collective agreement and wage grid - community living.pdf](#)
- [2010-2012 CSS contract - community living.pdf](#)
- [2010-2012 CSS contract - general services.pdf](#)
- [CSS benefit summary sheet 2014-2019 revised June 2016.pdf](#)
- [Wage Grid - Joint Job Evaluation Plan \(JJEP\) 2006-2010.pdf](#)
- [Wage Grid - Revised Paraprofessional 2007-2010.PDF](#)
- [2003-2006 Community Living Services Collective Agreement.pdf](#)
- [2003-2006 General Services Collective Agreement.pdf](#)
- [CSS Maintenance Agreement and Classification Manual.pdf](#)
- [CSS classification review form.pdf](#)
- [CSS Joint Job Evaluation Plan.pdf](#)

 [2017 Apr 1 CSS Wage Grids.pdf](#)

- [Print](#)
- [PDF](#)

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