



# Supervisors in the union

September 13, 2005

HSA is offering three one day workshops this fall:

<b>Dates:</b>	<b>Saturday, October 29, 2005</b>	<b>Vancouver, HSA Office</b>
	<b>Saturday, November 5, 2005</b>	<b>Kelowna, Coast Capri</b>
	<b>Saturday, November 19, 2005</b>	<b>Nanaimo, Bastion Inn</b>

HSA members who work in a supervisory capacity will have the opportunity to attend a one-day workshop organized by HSA in Vancouver, Kelowna or Nanaimo.

Supervisors have particular concerns and needs and sometimes feel caught in the middle. One of the goals of the "Supervisors in the Union" workshop is to resolve apparent conflicts and clear the lines of communication between supervisors and HSA in order to improve working relationships.

Topics on the agenda include handling grievances, dealing with conflict of interest, evaluating and discipline, WCB, and dealing with employees returning to work from WCB or LTD leave, and an open forum for questions.

Any HSA member is eligible to attend. HSA will reimburse transportation costs on the basis of mileage or most economical airfare. Shared hotel accommodation costs, meal costs and dependant care will be reimbursed where necessary to enable members to attend the course, according to HSA's Member Reimbursement Policy. There will be no wage reimbursement to attend this course. Please apply for the workshop that is most cost-effective for you to attend. Enrolment is limited; however, every effort will be made to ensure all chapters have equal access to this seminar.

Please fax your completed application, available below, to the HSA head office, as soon as possible or by the deadline. Registration will be on a "first come" basis.

**Education Fax: (604) 419-5195 or 1 (800) 663-6119 for out-of-town.**

<b>Deadlines for registration:</b>	<b>Vancouver - September 30, 2005</b>
	<b>Kelowna - October 7, 2005</b>
	<b>Nanaimo - October 21, 2005</b>

Please contact [Leila Lolua](#), HSA Education Officer, if you have any questions.

HSA will call you to confirm your registration.

[Pre-registration form - Supervisors in the Union](#)

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