



BULLETIN

Reminder - Supervisors in the Union workshops

October 19, 2005

HSA offered three one-day workshops this fall:

Dates:	Saturday October 29, 2005	Vancouver, HSA Office	FULL
	Saturday November 5, 2005	Kelowna, Coast Capri	CANCELLED
	Saturday November 19, 2005	Nanaimo, Bastion Inn	

HSA members who work in a supervisory capacity still have the opportunity to attend a workshop in Nanaimo.

Supervisors have particular concerns and needs and sometimes feel caught in the middle. One of the goals of the "Supervisors in the Union" workshop is to resolve apparent conflicts and clear the lines of communication between supervisors and HSA in order to improve working relationships.

Topics on the agenda include handling grievances, dealing with conflict of interest, evaluating and discipline, WCB, and dealing with employees returning to work from WCB or LTD leave, and an open forum for questions.

Any HSA member is eligible to attend. HSA will reimburse transportation costs on the basis of mileage or most economical airfare. Shared hotel accommodation costs, meal costs and dependant care will be reimbursed where necessary to enable members to attend the course, according to HSAs Member Reimbursement Policy. There will be no wage reimbursement to attend this course.

Please fax your completed application, available from your Chief Steward or for download below, to the HSA head office, as soon as possible or by the deadline. Registration will be on a -first come" basis.

Deadline for registration: Nanaimo ... November 9, 2005

Please contact Leila Lolua, HSA Education Officer, if you have any questions.

[Pre-registration form - Supervisors in the Union - Fall 2005](#)

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