



BULLETIN

# Lab redesign at Provincial Health Services Authority

February 4, 2015

Provincial Health Services Authority has served section 54 notice informing the Health Sciences Professional Bargaining Association that it intends to introduce a change to Lower Mainland pathology and laboratory services. This change will affect the terms, conditions or security of employment of a significant number of health science professional bargaining unit employees.

PHSA's notice stated that their redesign is focused on employees who have been in supervisory roles such as section heads, technical coordinators and chiefs. It further stated that medical laboratory technologists at the bench level will not be directly impacted.

Changes cannot be implemented prior to April 4, 2015. Over the next two months, the parties will meet to discuss PHSA's proposed changes to service delivery design, job descriptions and classifications, and to endeavor to develop an adjustment plan.

Protecting members' interests throughout this process is a top priority for the union.

Information meetings for members will be scheduled at a number of worksites over the next two weeks.

## Stay updated

- As we learn more and have more information to report, we will be posting updates here. Check [hsabc.org/PHSA-lab-redesign](http://hsabc.org/PHSA-lab-redesign) frequently.
- Given the anticipated interest in PHSA's redesign, please direct your specific questions, comments, or information, to [PHSALaboratoryservicesredesign@hsabc.org](mailto:PHSALaboratoryservicesredesign@hsabc.org) so that the appropriate HSA staff may respond as efficiently as possible.

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180 East Columbia  
New Westminster, BC V3L 0G7

Website  
[www.hsabc.org](http://www.hsabc.org)

Telephone 604-517-0994  
1-800-663-2017