



BULLETIN

EDMP program expanding to support more HSA members

April 2, 2015

Members at a number of affiliate employers under the Health Science Professionals Bargaining Association, the Nurses Bargaining Association and the Community Bargaining Association collective agreements will soon be participating in the Enhanced Disability Management Program.

EDMP, which is already supporting thousands of HSA members working in health authorities, has a proven track record of helping members who are absent from work due either to a work-related or non-work related illness or injury, or when they are struggling at work.

Starting April 27, the EDMP will commence as a pilot program for HSA members at a limited number of selected affiliate worksites. In the months to come, the program will be rolled out to all affiliate employer worksites across BC covered by the HSPBA, NBA and CBA collective agreements.

WHO DOES IT AFFECT?

EDMP helps members during the return to work transition, or helps them stay at work with support provided by a disability management plan designed for their needs. Participation is required for all full-time and part-time employees covered by the collective agreement who have:

- Missed one shift due to work related illness or injury, or
- Missed five consecutive shifts due to a non work-related illness or injury.

Regular employees who are struggling at work but do not meet the criteria, and casual employees, can self-refer into the program.

HOW DOES IT WORK?

In order to ensure timely EDMP support, employees that will miss work due to an injury or illness will call a single phone number called "ANII". ANII is for "Absence Notification, Injury, and Illness" and triggers prompt support from a Disability Management Professional and your EDMP representative. The phone number for ANII is 1-855-999-ANII (2644). By April 24, members will be provided with an ID number needed for reporting absences on the ANII system.

Your medical information is kept in the strictest confidence, and is available to the Disability Management Professional and your EDMP representative working directly on your file. Information is provided to your employer on a need-to-know basis and is limited to the nature of an absence and any functional information relating to returning to work. The Disability Management Professional and your EDMP representative are bound by the EDMP Confidentiality Policy.

HOW DO I FIND OUT MORE?

To learn more about EDMP, visit <http://www.hsabc.org/member-benefits/edmp>.

HSA members participating in this pilot program will be represented by Kent DesRochers, EDMP representative. You can reach him at 604-868-0981 or kdesrochers@hsaedmp.net.

Stewards who have questions about how the EDMP pilot program will impact their worksite should contact their labour relations office at HSA's head office.

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