



BULLETIN

Cease and Desist Order Against BCNU Raiding at Royal Jubilee Hospital

October 9, 2015

We've released an urgent video from Jenny, an RPN at Royal Inland Hospital, to share her experience with the BCNU raiding last year. With this video we're building further awareness about the risks and dangers that HSA RPN's and their patients are facing from BCNU activities.

This week the BC Labour Relations Board issued a ruling again finding that BCNU has violated the Labour Relations Code. This time, the ruling was related to a complaint brought forward by HSA RPNs at Royal Jubilee Hospital in Victoria.

Because this was the second time the Labour Board had found that the BCNU committed this type of violation, it found it appropriate to issue a cease and desist order against the BCNU.

The BC Labour Relations Board is an independent, administrative tribunal. In its ruling, The Labour Board recognized that, "RPNs work in an environment in which they and the patients they serve are brought into unacceptable risk when they are distracted from their work by persuasive conduct which is prohibited by Section 7 of the Code."

Section 7 of the Code specifically states that without an employer's consent, a union or person acting on its behalf must not attempt to persuade an employee to join or not join a trade union at the employer's place of employment during working hours.

The Labour Board found that the BCNU has once again violated the labour code, adding to a finding that BCNU engaged in a similar violation at Royal Inland Hospital earlier this year.

The Associate Chair of the Labour Board noted that this "is of present and ongoing concern" and ordered that the BCNU must cease and desist activities that breach Section 7 of the code. We're once again calling on the BCNU to stop putting patients and RPNs at risk, stop the raiding and start working together towards proactive solutions that make our healthcare workplaces safer for all workers, patients and staff regardless of their union affiliation.

If you're concerned about BCNU raiding activity at your worksite contact Jonny at the HSA office by cell/text message (778-866-0542) or email at jsopotiuk@hsabc.org.

You can download and read the [full Labour Board ruling](#) against BCNU raiding activities at Royal Jubilee Hospital in Victoria below and [read more about Jenny's experience](#).

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