

From the HSA Constitution

Article 11 – Members-at-Large

Section 1. Duties of Members-at-Large

The Regions will elect members who are willing to participate in standing and special committees, as delegates to Regional Meetings, to Convention, and to the BC Federation of Labour Convention.

Section 2. Term of Office

The term of office for Members-At-Large shall be two (2) years and will commence upon completion of the annual convention following the Regional Meeting where elections took place.

Section 3. Election of Members-at-Large

Nominees must have been a member of the union for at least one year immediately prior to election.

Regions up to and including 1,999 members shall be entitled to 2 Members-at-Large and 2 alternates. Regions with more than 1,999 members will be entitled to one additional Member-at-Large for each additional 1,000 members or portion thereof.

A region's Member-at-Large entitlement is based on the number of members in that region 60 days prior to the election.

A region's Member-at-Large entitlement remains the same for the balance of the two-year term.

Odd-numbered regions elect Members-at-Large at regional meetings within the 12-month period prior to Convention held in odd-numbered years.

Even-numbered regions elect Members-at-Large at regional meetings within the 12-month period prior to Convention held in even-numbered years.

A region's Members-at-Large must be elected from at least two different hospitals/facilities.

Each region, at the time of election, will elect one of the above Members-at-Large to the Resolutions committee for a two-year term.

Section 4. Vacancies

- (a) The Alternate Member-at-Large will fill a vacancy for the remainder of the term.
- (b) In the case of an unfilled vacancy, the vacant position shall be filled at the next Regional Meeting.