



Business Arising from the 2016 HSA Convention

<p>Extraordinary Resolution #1</p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association make a monetary donation of \$5000 to the Canadian Red Cross on behalf of our members to the Fort McMurray wildfire relief fund.</p>	<p>Completed</p>
<p>Extraordinary Resolution #2</p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) work with allied organizations to urge the BC government to enact legislation banning all paid-blood product donations in BC; and</p> <p>BE IT FURTHER RESOLVED: that HSA work with NUPGE and other national allies to urge the federal government to legislate a national ban on all paid-blood product donations.</p>	<p>Ongoing</p>
<p>Extraordinary Resolution #3</p>	<p>THEREFORE BE IT RESOLVED: That immediately following Convention, Health Sciences Association (“HSA”) continue to take the necessary steps to protect all members and strike a multi-disciplinary task force dedicated to our anti-raid campaign for all members; and</p> <p>BE IT FURTHER RESOLVED: That HSA commit the necessary resources to defend the union and members from hostile raiding, including the recruitment, training and support of a team of HSA members for member-to-member engagement.</p>	<p>Completed</p>
<p>Resolution #1 - Communications</p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to vigorously promote all professions in HSA, including the radiation therapy profession, in any future advertising campaigns.</p>	<p>Ongoing</p>
<p>Resolution #5 - Communications</p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will invest money in media advertising over the year leading up to the May 2017 BC provincial election, highlighting and reminding BC voters of the provincial government’s failure to adequately fund the public services they rely on.</p>	<p>Completed</p>

Resolution #6 - Communications	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) consider alternate methods other than TV commercial airtime to create public awareness of HSA and the professions we represent; and</p> <p>BE IT FURTHER RESOLVED: that advertising on YouTube and other social media outlets using Geotagging for British Columbia, is considered over conventional TV airtime.</p>	Ongoing
Resolution #7 – Communications	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) consider a video contest with an appealing cash reward(s) as an option to spread public awareness; and</p> <p>BE IT FURTHER RESOLVED: That the videos in the contest be eligible for prizes, and highlight HSA member roles in patient care or role in the modern Health Care Team.</p>	Completed
Resolution #15 – Equality and Social Action	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) review the 94 calls to action issued by the Truth and Reconciliation Commission of Canada (“TRCC”) of Canada and find ways to support them in the union's policy and practice, and educate members about the issues.</p>	Ongoing
Resolution #16 – Equality and Social Action	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) work with other provincial, regional and community organizations that are similarly vested in housing issues to engage the BC government in an ongoing dialogue aimed at increasing funding towards safe and affordable housing for those in need.</p>	Ongoing
Resolution #17 – Equality and Social Action	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) investigate conducting a voluntary survey of the membership to learn the ethnicity and any other information about members that the board of directors might need to inform a good diversity strategy.</p>	Completed
Resolution #18 – Equality and Social Action	<p>THEREFORE BE IT RESOLVED: that Health Sciences Association (“HSA”) provide accessible gender neutral restrooms and other facilities at Union functions, where possible.</p>	Ongoing
Resolution #19 – Finance	<p>THEREFORE BE IT RESOLVED: That Meyers Norris Penny LLP be confirmed as the union’s auditor until the year 2017 Annual Convention.</p>	Completed
Resolution #20 – Finance	<p>THEREFORE BE IT RESOLVED: That in order to provide optimal services and support for the Health Sciences Association (“HSA”) membership, that HSA members’ dues be increased by 0.25%.</p>	Completed

Resolution #27 – General	THEREFORE BE IT RESOLVED: That Health Sciences Association (HSA) members be presented with the details of a new contract and be given two (2) weeks to consider how they want to vote to be able to make an informed decision.	Ongoing
Resolution #31 – General	THEREFORE BE IT RESOLVED: That Health Sciences Association continue to challenge the raiding by BC Nurses’ Union (“BCNU”) and continue to challenge BCNU’s labour practices through the BC Labor Board; and BE IT FURTHER RESOLVED: That HSA continue to support the inclusion of RPNs under its governance; and BE IT FINALLY RESOLVED: That HSA continue to work to ensure BCNU is not welcome in the house of labour as long the raiding continues.	Ongoing
Resolution #32 – Governance	THEREFORE BE IT RESOLVED: At the beginning of official Health Sciences Association (“HSA”) events, the facilitator or chairperson offer an appropriate territorial acknowledgement (e.g., “I wish to acknowledge the traditional and unceded Indigenous territories of the Coast Salish peoples, in particular the Squamish, Musqueam, and Tsleil-Waututh First Nations on whose territory we gather.”) BE IT FURTHER RESOLVED: At special events such as convention, HSA arrange to have a formal welcome from a local Indigenous Elder.	Ongoing
Resolution #42 – Health Services	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) lobby the provincial and federal governments and the College of Physicians and Surgeons to address shortfalls in the care of complex patients.	Ongoing
Resolution #43 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the provincial government to ensure that BC families have equitable access to required equipment for children at no cost, in order to participate in activities of daily living.	Ongoing
Resolution #44 - Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate and lobby the Ministry of Children and Family Development for increased funding to allow for equitable access to Supported Child Development Program services.	Ongoing
Resolution #45 - Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate and lobby the Ministry of Children and Family Development (Children and Youth with Special Needs) to increase funding for respite through the At Home Program.	Ongoing

Resolution #46 - Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to lobby the provincial government and the Health Authorities to provide adequate home care supports including all activities of daily living (“ADLs”) and instrumental activities of daily living (“IADLs”) that are needed for seniors and people to live safely and with dignity in their own homes.	Ongoing
Resolution #47 – Health Services	THEREFORE BE IT RESOLVED: That HSA lobby the provincial government and the Health Authorities to expand outpatient services to provide adequate care post acute and subacute care in a timely manner.	Ongoing
Resolution #48 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the provincial government to address the gaps in publicly funded mental health services, both inpatient and outpatient, for the older adolescent population between the ages of seventeen and nineteen.	Ongoing
Resolution #49 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”), lobby for rape kits and appropriately trained staff to administer the kits in all BC hospitals; and BE IT FURTHER RESOLVED: That HSA lobby for an appropriate level of funding for women’s anti-violence and sexual assault services.	Ongoing
Resolution #50 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) become an active participant with groups that partner with the Early Years Office (“EYO”) in developing comprehensive quality plans to ensure early intervention programs are inclusive for children with developmental concerns to aid in mitigating future developmental challenges thus reducing strain on health, education, judicial and community service systems.	Ongoing
Resolution #51 – Labour Relations	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to advocate for members’ rights to recuperate from illness without interference by employers.	Ongoing
Resolution #54 – Member Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) investigate creating a searchable database of anonymized resolved grievances and arbitration decisions and make it available for stewards.	Ongoing
Resolution #55 – Member Services	THEREFORE BE IT RESOLVED: That forms provided on the Health Sciences Association (“HSA”) website such as expense claim forms and grievance forms be modified so that they can be filled electronically.	Completed
Resolution #56 – Member Services	THEREFORE BE IT RESOLVED: That chief stewards are provided with the tools necessary to facilitate efficient, effective and confidential communication.	Ongoing

Resolution #57 – Occupational Health and Safety	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) through the BC Federation of Labour work on initiatives to expand the role of worker representatives in incident investigations.	Completed
Resolution #58 – Occupational Health and Safety	THEREFORE BE IT RESOLVED that Health Sciences Association (“HSA”) launch a Mental Health Campaign with the following goals to: 1. raise awareness about workplace causes of mental injury; 2. pursue measures to prevent mental injury, including working to have all employers adopt the CSA National Standard on Psychological Health and Safety; 3. continue to support members experiencing mental illness and injury.	Ongoing
Resolution #59 – Occupational Health and Safety	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) support the BC Federation of Labour campaign to rewrite the WCB Violence Regulation.	Ongoing
Resolution #60 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the federal government (through its affiliation with the National Union of Public and General Employees (“NUPGE”) and the Canadian Labour Congress (“CLC”)) to increase the length of medical EI benefits.	Completed
Resolution #61 – Political Action	THEREFORE BE IT RESOLVED: That in the period leading up to the provincial election, Health Sciences Association (“HSA”) will make it a priority to inform our members about issues affecting them and our communities; and BE IT FURTHER RESOLVED: That HSA will encourage our members' active participation in the election campaign, including voting.	Ongoing
Resolution #62 – Political Action	THEREFORE BE IT RESOLVED: That the Political Action Fund be increased from 0.5% of Health Sciences Association’s (“HSA’s”) total revenue to 0.75% of HSA’s total revenue during provincial election years.	Completed
Resolution #63 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will work with labour and other public healthcare supporters to pressure government to: a) prohibit expansion of private, for-profit surgical clinics ;b) prohibit any public funding of for-profit clinics, including through health authority contracts ;c) ensure for-profit clinics submit to all oversight mechanisms applied to public facilities and to regular audits of clinic billing practices; and d) expand publicly funded and delivered surgical programs.	Ongoing

Resolution #64 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the federal government through the National Union of Public and General Employees (“NUPGE”) and the Canadian Labour Congress (“CLC”) to follow through on its campaign promise and work with the provinces to develop accessible publicly-funded, affordable childcare programs.	Completed
Resolution #65 – Political Action	THEREFORE BE IT RESOLVED: that Health Sciences Association (“HSA”) continue to lobby the federal and provincial governments (through its affiliation with the National Union of Public and General Employees and the Canadian Labour Congress) to provide supports to Syrian refugees.	Completed

