

**Health Science Professionals Provincial Agreement**

Effective First Pay Period after April 1, 2021

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
<b>85% Grid 2*</b>	Monthly	3548	3723	3894	4070	4231	4424	4435
	Bi-Weekly	1631	1712	1790	1871	1946	2034	2039
	Hourly	21.75	22.82	23.87	24.95	25.94	27.12	27.19
<b>85% Grid 3**</b>	Monthly	3680	3866	4040	4223	4393	4591	4602
	Bi-Weekly	1692	1778	1858	1942	2020	2111	2116
	Hourly	22.56	23.70	24.77	25.89	26.93	28.14	28.21
<b>95% Grid 2***</b>	Monthly	3965	4161	4352	4549	4729	4945	4957
	Bi-Weekly	1823	1913	2001	2092	2174	2273	2279
	Hourly	24.31	25.51	26.68	27.89	28.99	30.31	30.39
<b>2</b>	Monthly	4174	4380	4581	4788	4978	5205	5218
	Bi-Weekly	1919	2014	2106	2201	2289	2393	2399
	Hourly	25.59	26.85	28.08	29.35	30.52	31.91	31.99
<b>3</b>	Monthly	4329	4548	4753	4968	5168	5401	5415
	Bi-Weekly	1991	2091	2186	2285	2376	2483	2490
	Hourly	26.54	27.88	29.14	30.46	31.68	33.11	33.20
<b>90% Grid 6****</b>	Monthly	4361	4580	4785	5001	5201	5435	5449
	Bi-Weekly	2005	2106	2200	2300	2391	2499	2505
	Hourly	26.73	28.08	29.33	30.66	31.88	33.32	33.40
<b>4</b>	Monthly	4494	4719	4933	5157	5366	5605	5619
	Bi-Weekly	2066	2170	2268	2371	2468	2577	2584
	Hourly	27.55	28.93	30.24	31.61	32.90	34.36	34.45
<b>5</b>	Monthly	4670	4901	5124	5352	5569	5818	5833
	Bi-Weekly	2147	2253	2356	2461	2561	2675	2682
	Hourly	28.63	30.04	31.41	32.81	34.14	35.67	35.76
<b>6</b>	Monthly	4845	5089	5317	5557	5779	6039	6054
	Bi-Weekly	2228	2340	2444	2555	2657	2777	2783
	Hourly	29.70	31.20	32.59	34.07	35.43	37.02	37.11
<b>7</b>	Monthly	5027	5281	5516	5767	5997	6274	6290
	Bi-Weekly	2312	2428	2536	2651	2757	2885	2892
	Hourly	30.82	32.37	33.81	35.35	36.76	38.46	38.56
<b>8</b>	Monthly	5218	5478	5728	5986	6231	6506	6522
	Bi-Weekly	2399	2519	2633	2753	2865	2991	2999
	Hourly	31.99	33.58	35.11	36.70	38.20	39.88	39.98
<b>9</b>	Monthly	5404	5681	5932	6204	6452	6741	6758
	Bi-Weekly	2485	2612	2727	2852	2966	3099	3107
	Hourly	33.13	34.83	36.36	38.03	39.55	41.32	41.43

\* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

\*\* Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

\*\*\* Early Childhood Educator II (Special Needs) (95% of Grid 2)

\*\*\*\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

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<b>10</b>	Monthly	5600	5882	6148	6429	6687	6984	7001
	Bi-Weekly	2575	2705	2827	2956	3074	3211	3219
	Hourly	34.33	36.06	37.69	39.41	40.99	42.81	42.92
<b>11</b>	Monthly	5815	6105	6380	6672	6940	7251	7269
	Bi-Weekly	2674	2807	2933	3068	3191	3334	3342
	Hourly	35.65	37.43	39.11	40.90	42.54	44.45	44.56
<b>11.5****</b>	Monthly	5925	6222	6502	6800	7072	7390	7408
	Bi-Weekly	2724	2861	2990	3127	3251	3398	3406
	Hourly	36.32	38.14	39.86	41.69	43.35	45.30	45.41
<b>12</b>	Monthly	6034	6339	6624	6928	7203	7529	7548
	Bi-Weekly	2774	2915	3046	3185	3312	3461	3470
	Hourly	36.99	38.86	40.61	42.47	44.16	46.15	46.27
<b>13</b>	Monthly	6264	6581	6878	7190	7475	7812	7832
	Bi-Weekly	2880	3026	3162	3306	3437	3592	3601
	Hourly	38.40	40.34	42.16	44.08	45.82	47.89	48.01
<b>14</b>	Monthly	6500	6827	7138	7460	7758	8109	8129
	Bi-Weekly	2989	3139	3282	3430	3567	3728	3737
	Hourly	39.85	41.85	43.76	45.73	47.56	49.71	49.83
<b>15</b>	Monthly	6748	7087	7407	7747	8052	8416	8437
	Bi-Weekly	3103	3259	3406	3562	3702	3869	3879
	Hourly	41.37	43.45	45.41	47.49	49.36	51.59	51.72
<b>16</b>	Monthly	7004	7359	7691	8041	8360	8733	8755
	Bi-Weekly	3221	3383	3536	3697	3844	4016	4025
	Hourly	42.94	45.11	47.15	49.29	51.25	53.54	53.67
<b>17</b>	Monthly	7273	7637	7987	8341	8679	9065	9088
	Bi-Weekly	3344	3512	3672	3835	3990	4168	4178
	Hourly	44.59	46.82	48.96	51.13	53.20	55.57	55.71
<b>18</b>	Monthly	7548	7925	8282	8659	9012	9414	9438
	Bi-Weekly	3470	3644	3808	3981	4144	4328	4340
	Hourly	46.27	48.58	50.77	53.08	55.25	57.71	57.86
<b>19</b>	Monthly	7835	8227	8601	8989	9350	9768	9792
	Bi-Weekly	3602	3782	3955	4133	4299	4491	4502
	Hourly	48.03	50.43	52.73	55.10	57.32	59.88	60.03
<b>20</b>	Monthly	8128	8541	8929	9331	9705	10141	10166
	Bi-Weekly	3737	3927	4106	4290	4462	4663	4674
	Hourly	49.83	52.36	54.74	57.20	59.49	62.17	62.32
<b>21</b>	Monthly	8441	8868	9268	9688	10074	10529	10555
	Bi-Weekly	3881	4077	4262	4454	4632	4841	4853
	Hourly	51.75	54.36	56.82	59.39	61.76	64.55	64.70

\*\*\*\*Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.