HEALTH SCIENCES ASSOCIATION

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BULLETIN

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HSPBA negotiates improved wages for Providence Healthcare radiology service technologists

As the provincial government begins to implement elements of a new Health Human Resources Strategy, HSA has negotiated an additional increase in wages for Providence Healthcare radiology service technologists when the April 1, 2023 wage increases are applied.

With the announcement of the strategy, HSA immediately got involved in discussions about the need to continue to provide competitive wages for specialized members of the health care team.

Recognizing that radiology service technologists are very difficult recruit because of their level of specialization and the absence of advanced training programs to develop, them the government agreed to revisit and negotiate an improved wage grid for these members of the health care team.

The result of those negotiations is a signed agreement that improves on the wage rates recently negotiated for the 2022 – 2025 under the HSPBA collective agreement.

Under the memorandum of understanding finalized last week, Providence Healthcare radiology service technologists will see grid lifts that result in wage increases of about 16 per cent on April 1, 2023 — in addition to the 2023 general wage increases negotiated in the recently ratified HSPBA collective agreement

- Radiology service technologist trainees will go from Grid 9 to Grid 13, for a 15.78% increase.
- Radiology service technologists will go from Grid 10 to Grid 14, for a 16.02% increase.
- Radiology service technologist supervisors will go from Grid 12 to Grid 15, for an 11.72% increase