

Health Science Professional Provincial Agreement

Effective First Pay Period after April 1, 2022

**Occupational Therapist
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	6173	6477	6760	7060	7335	7658	7677
	Bi-Weekly	2838	2978	3108	3246	3373	3521	3530
	Hourly	37.84	39.71	41.44	43.28	44.97	46.95	47.06
Grade II	Monthly	6314	6626	6912	7221	7505	7836	7855
	Bi-Weekly	2903	3047	3178	3320	3451	3603	3611
	Hourly	38.71	40.62	42.37	44.27	46.01	48.04	48.15
Grade III	Monthly	6538	6861	7159	7475	7769	8106	8127
	Bi-Weekly	3006	3155	3292	3437	3572	3727	3737
	Hourly	40.08	42.06	43.89	45.82	47.63	49.69	49.82
Grade IV	Monthly	7292	7648	7991	8337	8666	9049	9071
	Bi-Weekly	3353	3516	3674	3833	3984	4160	4171
	Hourly	44.70	46.88	48.99	51.11	53.12	55.47	55.61
Grade V	Monthly	7561	7935	8283	8649	8989	9389	9413
	Bi-Weekly	3476	3648	3809	3977	4133	4317	4328
	Hourly	46.35	48.64	50.78	53.02	55.10	57.56	57.70
Grade VI	Monthly	7842	8227	8591	8974	9325	9738	9762
	Bi-Weekly	3605	3782	3950	4126	4287	4478	4488
	Hourly	48.07	50.43	52.67	55.01	57.16	59.70	59.84

Above rates include a \$0.25 hourly increase and a 3.24% general wage increase.

P1 Salary Structure Phase-In is equal to 33.96% of difference between Base Salary Structure and Target Salary Structure.