



BULLETIN

DATE: April 29, 2024

Are you interested in helping grow members' involvement in your union?



The Core Member Engagement Team (CMET) is a hands-on union program designed to develop HSA members' skills in mobilizing members to build union power. HSA is now accepting applications for the 2024 Core Member Engagement Team. Applications are due on Sunday, May 19 at 11:59 PM PST.

This year, the program includes a four-day training, orientation, and team building workshop which will take place in early September followed by four weeks of intensive member outreach that includes encouraging members to vote in the provincial election.

The program will run from September 23 to October 21, 2024. Members of the team will be mentored by HSA campaign and organizing staff. For the duration of the program, members will take union leave from their jobs and will have their wages paid by the union.

HSA is working towards equity and encourages people who experience marginalization (including but not limited to Indigenous peoples, people of the global majority, women, young workers, people with disabilities, LGBTQ2SIA+, immigrants and refugees, and diverse faiths) to apply for the HSA Core Member Engagement team.

Apply Now!

Program Details:

HSA's Core Member Engagement Team is an intensive member program that supports skills and leadership development of HSA members working towards a stronger union. The program combines training in organizing, team building, on-the-ground mobilizing, and strategic decision-making to prepare union activists to work together on solutions to the challenges facing our union members in their workplaces and their communities. CMET participants develop the member outreach skills needed to be a valuable asset to any HSA chapter. These skills range from direct engagement skills such as active listening, public speaking, and effective meeting management, to strategic planning, problem solving, and conflict resolution.

Team members will come together to understand how a member mobilization campaign works and how to manage time and resources to achieve campaign goals through independent, small group, and large group work.

Each member engager will work with steward teams in their region to develop a member engagement plan that includes encouraging and reminding members to vote in the provincial election. Engagement events and activities will include individual conversations, presentations at chapter meetings, and worksite walkabouts - all while following provincial and local health and safety protocols.

By the end of the program, member engagers will have experience translating provincial goals into local actions and understand techniques to build solidarity across difference. They will be able to map and chart a workplace, assess issues that diminish solidarity, identify possible ways to address the issue, and build support for solutions – skills that apply beyond the workplace and union activism.

Following their participation in the program, member engagers will be encouraged to continue to use their skills and experiences to help develop HSA members' participation in their union to continue to grow solidarity and effectiveness. Strong unions are more likely to achieve change at the bargaining table, in our professions, and across our province.

Frequently Asked Questions

If you'd like to learn more about the program, you can take a look at our FAQ.

Virtual Information Session:

If you would like to learn more about the CMET program before applying for this opportunity, two one-hour online information sessions will be held on Monday May 6, 2024 at 6:30pm PST and Tuesday May 7, 2024 from noon-1pm PST. Please sign up for the information sessions on our website.

How to Apply:

To apply, visit: <https://forms.gle/Sw3FoHL51gWimChWA>

Applications are due on Sunday, May 19 at 11:59 PM PST.

You can also contact HSA Campaign Staff Nicole Seguin (Nicole.Seguin [at] hsabc.org) with any questions regarding the 2024 CMET Program.