

BULLETIN

May 23, 2024

Call for nominations: At-large steward for HSA RPNs

We're putting this call out to all HSA RPNs working at VCHA sites because we're looking for an RPN who would like to take on this new **paid** 0.2 FTE steward role. This is a great opportunity for someone who wants to learn more about the NBA collective agreement while supporting their fellow nurses.

You're not expected to do this on your own – you'll be offered training, ongoing support from HSA staff, access to the steward office, and the opportunity to network with the FHA and PHC RPN stewards.

Your union wants to see this pilot project succeed because we think it is important for RPNs to have access to stewards who understand nursing issues and the NBA collective agreement. But that means that we need someone willing to accept this role.

Have questions? Please drop us a line at info@hsabc.org.

Ready to take on this important position? Please download and complete [the nomination form](#), and return it to info@hsabc.org before 5 pm on Friday, June 14.

Want to know more? Here are the details on this position:

Nominations are now being accepted for a 0.2 FTE Vancouver Coastal Health Authority (VCHA) steward-at-large to support HSA members covered by the Nurses' Bargaining Association (NBA) collective agreement.



Under the terms of a memorandum of agreement for a pilot project reached between the bargaining association (NBA) and Health Employers' Association of BC (HEABC), HSA is entitled to a total 1.0 FTE of steward-at-large steward representation for HSA members covered by the NBA collective agreement.

Under the agreement, the elected steward-at-large must maintain at least a 0.2 FTE in their regular nursing position and provide steward support to members throughout their health authority, not just their home worksite.

Any HSA member working at VCH covered by the NBA collective agreement is eligible to run for the position. The NBA steward-at-large will be compensated by the employer at their regular rate of pay.

HSA's Board of Directors passed a motion on November 16, 2023 to approve the steward-at-large structure, which is not contemplated in the union's constitution.

Steward-at-large stewards do not attract HSA constitutional rights afforded to lead stewards, including, but not limited to, automatic delegate status at HSA convention. A designated NBA steward-at-large is encouraged to seek election as a delegate to the union's annual convention through their local chapter delegate elections. Local chapter is defined as the worksite chapter in which they are employed.

Steward-at-large stewards will be elected in an online at-large election. HSA members covered by the NBA collective agreement are entitled to vote in the election for steward-at-large in the health authority where they work. If they work in more than one health authority, they are entitled to vote in each election. These same voters have the right of recall of the steward-at-large as outlined in Article 12, Section 3 of the HSA Constitution.

Deadline for nominations is Friday, June 14th at 5:00 p.m.

- [Nomination form – Vancouver Coastal Health Authority](#)

Please download nomination forms onto your personal device to fill, or print and sign before sending to info@hsabc.org.

Nomination Form



Nomination form – NBA Steward-at-Large, Vancouver Coastal Health Authority (VCHA)

I, _____, put my name forward for nomination for a 0.2 FTE position as HSA NBA steward-at-large in the Vancouver Coastal Health Authority. I acknowledge that I must maintain at least a .2 FTE in my regular nursing position under the NBA, and that steward time of .2 FTE will be scheduled by mutual agreement by HSA and the employer.

Worksite:

Personal phone:

Position:

Personal email:

Why I want to serve as your steward: (Max. 250 words)

Head and shoulders photo attached (optional):

Signature: _____ Date: _____

Please submit to HSA by 5 p.m., Friday, June 14th at info@hsabc.org or, alternatively, by hard copy to 180 East Columbia Street, New Westminster, BC V3L 0G7