

## BULLETIN

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June 11, 2024

### Update on deconsolidation of diagnostic imaging

Earlier this year, on January 19, many members working in medical imaging transferred from Vancouver Coastal Health Authority (VCHA) to Fraser, Providence and Provincial Health Services authorities as part of a VCHA plan to reverse 13 years of consolidating operations of diagnostic imaging services. In response to this decision, HSA negotiated a labour adjustment plan protecting members' rights to ensure a seamless transfer of employment from VCHA to the other health authorities.

#### WHAT YOU NEED TO KNOW NOW:

1. Providence, Provincial Health Services and Fraser Health authorities have now posted seniority lists which include the transferred members. **Every member should check these to ensure that their seniority date is accurate.** The employers must provide the seniority lists to their membership. Anyone who believes there is an error with their seniority must raise those concerns with their immediate supervisor within of 60 days of receipt of the seniority list.
2. Members on leave will remain employees of Vancouver Coastal Health Authority until the conclusion of their leave. This protects members' access to pay and benefits while on leave and provides for a seamless transfer when returning to work. Members on leave will make their decision to transfer at the time they are returning to work. Members on leave who have questions are welcome to consult with HSA representatives at any time.
3. Some regional positions will remain in place until March 2025 while VCHA and the other health authorities conduct a needs assessment. Negotiation for those members will take place, if and when needed, within the next year

Members who have questions or concerns related to this transfer are encouraged to reach out to their local stewards and/or contact the HSA office and speak to a labour relations officer.