



BULLETIN

Do you want to learn new skills and make your union stronger?

Date: April 14, 2025



The Core Member Engagement Team (CMET) is a unique program that combines individual skill development and training with hands-on experiences that contribute to our collective power.

If you are interested in learning more about HSA to challenge yourself and give back to your union, apply to join the 2025 program.

HSA is now accepting applications for the 2025 Core Member Engagement Team. **Applications are due on Sunday, May 11 at 11:59 PM PT.**

The theme of the 2025 Core Member Engagement Team is: “If you’re not at the table, you’re on the menu”.

HSA members have been experiencing high workload and burnout caused by shortages for decades. As a result of dedicated advocacy from hundreds of members, we are beginning to see change – but how can we continue to make progress? The 2025 program explores this topic through education led by experts, group discussion analyzing real-world examples, and hands-on assignments to practice proven union organizing strategies.

The program begins with a multi-day training, orientation and team-building workshop focused on understanding our current moment and the forces shaping our politics, economy, and social trust. This will be followed by a multi-week period to review the information and work on an independent or small group project. While participants are expected to contribute some voluntary time to the program, for the final two weeks members will take union leave from their jobs and will have their wages paid by the union.

HSA encourages members who experience marginalization or who identify as equity denied to apply to be part of the 2025 Core Member Engagement Team.

Apply Now!

Program Details:

HSA's Core Member Engagement Team is an intensive member program that supports skills and leadership development of HSA members working towards a stronger union. The program combines training in organizing, team building, on-the-ground mobilizing, and strategic decision-making to prepare union activists to work together on solutions to the challenges facing our union members in their workplaces and their communities. CMET participants develop the member outreach skills needed to be a valuable asset to any HSA chapter. These skills range from direct engagement skills such as active listening, public speaking, and effective meeting management, to strategic planning, problem solving, and conflict resolution.

Team members will come together to understand how a member mobilization campaign works and how to manage time and resources to achieve campaign goals through independent, small group, and large group work.

Each member engager will work with steward teams in their region to develop a member engagement plan to share information learned during the program. Engagement events and activities can include individual conversations, presentations at chapter meetings, and worksite walkabouts – all while following provincial and local health and safety protocols. Members of the team will be mentored by HSA campaign and organizing staff.

By the end of the program, member engagers will have experience translating provincial goals into local actions and understand techniques to build solidarity across difference. They will be able to assess issues that diminish solidarity, identify possible ways to address the issue, and build support for solutions – skills that apply beyond the workplace and union activism.

Following their participation in the program, member engagers will be encouraged to continue to use their skills and experiences to help develop HSA members' participation in their union to continue to grow solidarity and effectiveness. Strong unions are more likely to achieve change at the bargaining table, in our professions, and across our province.

Frequently Asked Questions

If you'd like to learn more about the program, you can take a look at our FAQ.

Virtual Information Session:

If you would like to learn more about the CMET program before applying for this opportunity, two one-hour online information sessions will be held on Tuesday May 6, 2024 from noon to 1pm and 6:30-7:30pm PT. Please sign up for the information sessions on our website.

How to Apply:

To apply, visit: <https://forms.gle/3usZ91iV42KpVFrT6>

Applications are due on Sunday, May 11 at 11:59 PM PST.

You can also contact HSA Campaign Staff Nicole Seguin (Nicole.Seguin@hsabc.org) with any questions regarding the 2025 CMET Program.