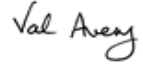
 HEALTH SCIENCES ASSOCIATION The union delivering modern health care		Policy Number: ELEC-8.01 [GOV] Subject: Support for a Candidate Seeking Elected HSA Office
Section: Elections	No. Pages: 3	Effective Date: (original policy or last revision date) February 11, 2021
Appendix:	Date Reviewed: January 29, 2021	Signature (President): 
Status:	New	Revised ✓
		Replaces Policy: ELEC-8.00

Reason for Policy:

To state whether the Board of Directors, President, Regional Directors, Chief Stewards, Members-at-Large, other Stewards, and HSA Staff may (subject to conditions), or must not, support a candidate seeking elected HSA office.

Policy Statements:

1. Board of Directors

1.1 The Board of Directors shall not endorse a candidate for any elected HSA office.

2. President and Regional Directors

2.1 While a President or Regional Director may support a candidate, they shall not use union reimbursed time or union branded merchandise, or claim for reimbursement of related expenses* to campaign for a candidate or for themselves.

* except as provided for in Election of President policy and Election of Regional Directors policy.

2.2 A President or Regional Director may campaign on their own time and, notwithstanding policy statement 2.1, may campaign during the HSA Convention for a candidate or for themselves.

3. Chief Stewards; Members-at-Large; other Stewards

3.1 While a Chief Steward, Member-at-Large, and other Stewards, may support a candidate, they shall not use union reimbursed time or union branded merchandise, or claim for reimbursement of related expenses* to campaign for a candidate or for themselves.

* except as provided for in Election of President policy and Election of Regional Directors policy.

Signature:



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3.2 A Chief Steward, Member-at-Large, and other stewards may campaign on their own time and, notwithstanding policy statement 3.1, may campaign during the HSA Convention and Regional Meetings, for a candidate or for themselves.

4. Candidates' Access to Members at a Chapter Meeting and/or via a Bulletin Board

4.1 Should a Steward decide to make arrangements to (i) convene an HSA elections-related chapter meeting and/or (ii) post a candidate's materials on the HSA bulletin board, the Steward shall provide equal access to such a meeting or the bulletin board to all candidates seeking office in that particular election.

5. HSA Staff

5.1 HSA staff shall not support or oppose a candidate for any elected HSA office.

Policies:

Election of President
Election of Regional Directors
Election of Members-at-Large
Election of Stewards

Appendices:

Signature:

Val Avery

Date: February 11, 2021

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Procedures:

1. Prior to, or at the time of, the general call for HSA elected-office election(s), the Communications Department shall distribute this policy to the President, Regional Directors, Chief Stewards, Members-at-Large, other Stewards, and HSA staff.
2. The Communications Department shall answer any questions regarding this policy.
3. If any candidate has a concern regarding adherence to this policy, the candidate may notify the Elections Committee.

Signature:

Val Avery

Date: February 11, 2021

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