

HEALTH SCIENCES ASSOCIATION  
The union delivering modern health care



**OUR MISSION:**

*Through solidarity, we advance and defend member rights and interest to promote respectful, inclusive workplaces that center member well-being*

## **Board of Directors' Meeting**

December 10-12, 2025  
HSA Boardroom  
9am – 5pm

### **\*Agenda**

*\*Order of Agenda items are subject to change based on availability of committee members, staff, and relevant deadlines. We expect to reach all agenda items within the allotted three days, but unmet items are carried over to subsequent meetings*

- 1. Territory Acknowledgement**
- 2. Guiding Principles of Solidarity**
- 3. Board Education**
- 4. Adoption of Agenda**
  - a. Call for additional items to be added
- 5. Approval of Minutes**
- 6. Correspondence**
- 7. President's Report**
- 8. Secretary-Treasurer's Report**
  - a. Secretary-Treasurer's Report
  - b. Financial Statements
- 9. Division Reports**
  - a. Legal services, Labour Relations, Pensions & HR, Equity, Diversity & Inclusion
  - b. Strategic Communications & Member Development
  - c. Finance & Operations
- 10. Committee Reports**
  - a. 2SLGBTQIA+

- b. CESA
- c. Education
- d. Elections
- e. Executive
- f. Gender Diverse
- g. Governance and Policy
- h. Indigenous Circle
- i. Members with Disabilities
- j. OH&S
- k. Political Action
- l. Presidential Issues
- m. Racial Justice
- n. Resolutions
- o. Trial
- p. Women's
- q. Young Workers

**11. Convention**

- a. QR Software Test

**12. 2026 Board of Director Calendar**

**13. Regional Meetings**

**14. Business Arising**

- a. Social Media for Young Workers

**15. New Business**

**16. In-Camera Session**

**17. Good & Welfare**