

HEALTH SCIENCES ASSOCIATION
The union delivering modern health care



OUR MISSION:

Through solidarity, we advance and defend member rights and interest to promote respectful, inclusive workplaces that center member well-being

Board of Directors' Meeting

December 10-12, 2025
HSA Boardroom
9am – 5pm

***Agenda**

**Order of Agenda items are subject to change based on availability of committee members, staff, and relevant deadlines. We expect to reach all agenda items within the allotted three days, but unmet items are carried over to subsequent meetings*

- 1. Territory Acknowledgement**
- 2. Guiding Principles of Solidarity**
- 3. Board Education**
- 4. Adoption of Agenda**
 - a. Call for additional items to be added
- 5. Approval of Minutes**
- 6. Correspondence**
- 7. President's Report**
- 8. Secretary-Treasurer's Report**
 - a. Secretary-Treasurer's Report
 - b. Financial Statements
- 9. Division Reports**
 - a. Legal services, Labour Relations, Pensions & HR, Equity, Diversity & Inclusion
 - b. Strategic Communications & Member Development
 - c. Finance & Operations
- 10. Committee Reports**
 - a. 2SLGBTQIA+

- b. CESA
- c. Education
- d. Elections
- e. Executive
- f. Gender Diverse
- g. Governance and Policy
- h. Indigenous Circle
- i. Members with Disabilities
- j. OH&S
- k. Political Action
- l. Presidential Issues
- m. Racial Justice
- n. Resolutions
- o. Trial
- p. Women's
- q. Young Workers

11. Convention

- a. QR Software Test

12. 2026 Board of Director Calendar

13. Regional Meetings

14. Business Arising

- a. Social Media for Young Workers

15. New Business

16. In-Camera Session

17. Good & Welfare