

EMPLOYMENT OPPORTUNITY

Legal Counsel (Temporary / Full-time)

HSA is committed to recruiting and retaining diverse staff and encourages people who experience marginalization (including but not limited to Indigenous Peoples, racialized/people of the global majority, women, people with disabilities, 2SLGBTQIA+, gender diverse, newcomers, and diverse faiths) to apply for career opportunities within our organization.

HSA recognizes the efforts of our employees and is committed to excellent compensation, superior benefits, and ongoing recognition to maintain work/life balance.

WHO WE ARE

The Health Sciences Association of BC (HSA) is a dynamic union delivering modern health care to British Columbians. HSA represents more than 23,000 health science and community service professionals at over 265 hospitals and agencies in acute care, long-term care and community health across the province. In addition to negotiating collective agreements for its members, HSA works to preserve and promote public health care in Canada through campaigns and affiliations. For more information about HSA, please visit our website at hsabc.org.

WHAT WE ARE LOOKING FOR

HSA is looking for an experienced individual to fill the temporary, full-time position of Legal Counsel in the Legal Services Department at its office in New Westminster, British Columbia until September 30, 2027, or until return of incumbent.

Under the general direction of the Membership Services Coordinator - Legal, the Legal Counsel will represent HSA and HSA members before: external organizations, a range of administrative bodies, and all levels of court. HSA's Legal Counsel also provides legal resources, as required, to other labour relations staff.

DUTIES AND RESPONSIBILITIES

- Represent HSA and HSA members before the Labour Relations Board, professional bodies, in arbitration hearings, and before other administrative tribunals
- Represent HSA and HSA members at all levels of Court
- Coordinate and strategize in relation to complex litigation files
- Represent HSA to external organizations including Government, employer associations, bargaining associations, and other trade unions
- Serve as an internal resource on legal and labour relations matters to labour relations staff, and provide education as required
- Other duties as assigned

QUALIFICATIONS & REQUIREMENTS

- A minimum of five years' litigation experience, including presenting cases before the courts, Labour Relations Board, arbitrators, and administrative tribunals
- Excellent labour law knowledge
- Membership in the Law Society of BC is required
- Must be free to travel

This position also requires an ability to travel anywhere in the province. Possession of a valid BC driver's licence and access to a vehicle is required.

Salary: \$141,281.35 annually, based on a 36.83-hour average work week as per the HSASU/HSA Collective Agreement. In addition to a competitive salary, HSA offers a generous total compensation package that includes extended health and dental benefits, life insurance, income protection, pension plan, wellness and Employee Assistance programs, commuting support, and educational opportunities. Please note that eligibility is based on employment status.

HOW TO APPLY

If you are interested in applying for this opportunity, please email your cover letter and resume outlining how your qualifications meet the position requirements to hr@hsabc.org, referencing posting number **LGL-LC-T0126** and position title in the subject line.

Closing Date: February 16, 2026

No phone calls please.

We thank all applicants for their interest and advise that only those shortlisted will be contacted.