



Policy: Health Science Professionals
Bargaining Proposal Conference
Delegates

Section: Bargaining

Date Reviewed: January 16, 2018

Date Revised: February 21, 2018

This information is for HSA members only. You agree to use this information for HSA purposes only and will not copy or distribute any of these materials without approval from the HSA head office (contact your Chief Steward).

Policy Statements:

1. Term

1.1 Bargaining Proposal Conference delegates are elected for the sole purpose of attending the Bargaining Proposal Conference convened prior to the expiration of the Health Science Professional Bargaining Association (HSPBA) Collective Agreement.

2. Nominations

2.1 Any HSA member covered by the HSPBA Collective Agreement is entitled to be nominated as a delegate to the HSA HSPBA Bargaining Proposal Conference.

2.2 Verbal or written nominations are accepted. Nominees do not need to be present at the election provided a written acceptance of the nomination is submitted.

3. Elections

3.1 HSA HSPBA Bargaining Proposal Conference delegates are elected at a regional meeting by delegates from their region who are either covered by the HSPBA Collective Agreement, or are stewards who represent members covered by the HSPBA Collective Agreement.

3.2 The Regional Director, whether covered by the HSPBA contract or not, votes in the election.

3.3 Each region elects two (2) delegates. Regions are entitled to an additional delegate for every 500 members, or greater portion thereof, over 500.