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July 13, 2022

Workshop on Men as Allies: Standing in Solidarity for Gender Equity and Justice

HSA is pleased to offer a workshop examining ways for men in the union to actively support gender equity. Understanding how power, privilege, and oppression work is critical to fighting for equity, justice and excellence. We all come at this from different places, and men, as part of an historically dominant group, have a different but very important role to play.

As men, it is important to look at this carefully and honestly, and focus on the role we have in fighting for gender equity and justice. This is not going to be a 'business as usual' space. Instead, we'll explore how men historically and currently benefit from patriarchy, misogyny, and sexism. Discussions will deepen an understanding about what it means to be an ally, and examine how to support women's efforts for systemic and cultural transformation to create more equitable, just, and inclusive organizations and workplaces.

The goals of the workshop are to:

- Further our understanding of power, privilege, and oppression
- Deepen our understanding of the role of men as allies in gender equity and justice
- Commit to ways to support women's efforts in transforming system and culture

Date: Thursday, December 1, 2022

Time: 9:00am - 4:30pm

Location: HSA Office, 180 East Columbia Street, New Westminster

This workshop is open to all HSA members who self-identify as men, and will also explore how systems of gender oppression impact everyone of all genders – not just women.

This workshop will be led by two experienced facilitators.

Natasha Aruliah is a facilitator, consultant, educator, and coach specializing in diversity, equity, inclusion, social justice and transformative organizational change. She has more than 25 years of experience working with government, union, non-profit, community and corporate sectors in the UK, Europe, Canada, and the USA, and specifically in the areas of education, health care, community services and the environment.



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Parker Johnson is an independent organizational development consultant with a focus on inclusive, equitable, diverse and just workplace culture and organizational change. Prior to spending ten years as the employment equity officer for the City of Vancouver, he was the equity advisor at the University of British Columbia and earned his graduate degree in education at Harvard.