

**2012 Collective Bargaining in the Health Sector**  
**Renewal of the 2010-2012 Health Science Professionals (HSP)**  
**Collective Agreement**

Amend the collective agreement, by changing the following Article:

**Article 24.01 - Hours of Work**

There shall be thirty-six (36) work hours per week, exclusive of meal periods or a mutually-agreed equivalent. (Reference Memorandum of Agreement, Re: Article 24.01 – Hours of Work)

Effective no later than September 1, 2013, there shall be an average of thirty-seven and one-half (37.5) work hours per week, exclusive of meal periods. The normal daily full shift hours shall be seven point five (7.5) hours, or a mutually agreed equivalent. (Reference Memorandum of Agreement Re: Extended Work Day or Extended Work Week). Employers shall have discretion to implement a thirty-seven and one-half (37.5) hour work week prior to September 1, 2013.


The base day for benefit calculation purposes is seven point five (7.5) hours.

\*includes any consequential amendments to the collective agreement


All of which is agreed this Wednesday, January 30, 2013.

**Signed on behalf of the HEABC:**

**Signed on behalf of the Health  
Science Professionals (HSP)**



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