



## BULLETIN

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July 8, 2022

### Workshop on Race and Racism in Health Care and Social Services

HSA is pleased to offer this two-day virtual workshop specifically designed for HSA site stewards, OHS stewards, and EDMP representatives.

Participants will use case scenarios, discussions, and activities to explore race and racism in the context of supporting members while handling grievances, workplace issues and occupational health, and safety concerns.

Members are expected to attend the entirety of both days.

**DATES:** November 23 and 24, 2022

**TIME:** 9:00 am to 4:30 pm

**LOCATION:** Virtual – WebEx details to follow

Participants will:

- Learn language, definitions and key concepts of anti-racism, and racial justice.
- Examine Whiteness, white fragility, and how they maintain systemic racism.
- Understand the four levels of racism and use case studies to explore them.
- Develop personal skills to confront racism and respond when witnessing it.
- Examine how to apply an anti-racist lens to address systemic issues within organizations.

The workshop will be led by two experienced facilitators who have provided training and consultations to numerous organizations and unions and spoken in the media.

**Natasha Aruliah** is a facilitator, consultant, educator, and coach specializing in diversity, equity, inclusion, social justice, and transformative organizational change. She has more than 25 years of experience working with government, union, non-profit, community and corporate sectors in the UK, Europe, Canada, and the USA, and specifically in the areas of education, health care, community services and the environment.



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**Parker Johnson** is an independent organizational development consultant with a focus on inclusive, equitable, diverse, and just workplace culture and organizational change. Prior to spending ten years as the employment equity officer for the City of Vancouver, he was the equity advisor at the University of British Columbia and earned his graduate degree in education at Harvard.

**Register early, space is limited.**

Stewards and EDMP reps who are interested in this workshop are asked to complete a registration application by logging into [My Events Registration](#) using the prompts provided. Workshops are listed under “Other” events. Please select “create a login” through the Event Registration and click on the “here” to receive your member ID by email or call the HSA office at [604.517.0994](tel:604.517.0994) or [1.800.663.6119](tel:1.800.663.6119) if you do not know your HSA member ID number.