

**SCHEDULE B - WAGE SCHEDULE
Wage Schedule**

Effective the First Pay Period after February 18, 2013:

Grid	Step One	Step Two	Step Three	Step Four
1	\$0.00	\$15.24	\$15.83	\$16.42
2	\$0.00	\$15.83	\$16.42	\$17.00
3	\$0.00	\$16.42	\$17.00	\$17.60
4	\$16.42	\$17.00	\$17.60	\$18.18
5	\$17.00	\$17.60	\$18.18	\$18.76
6	\$17.60	\$18.18	\$18.76	\$19.34
7	\$18.18	\$18.76	\$19.34	\$19.94
8	\$18.76	\$19.34	\$19.94	\$20.51
9	\$19.62	\$20.21	\$20.80	\$21.38
10	\$20.51	\$21.10	\$21.69	\$22.27
11	\$21.69	\$22.27	\$22.86	\$23.44
12	\$23.15	\$23.73	\$24.32	\$24.90
13	\$24.59	\$25.20	\$25.79	\$26.38
14	\$26.08	\$26.66	\$27.25	\$27.85
15	\$27.67	\$28.24	\$28.84	\$29.42
16	\$29.27	\$29.86	\$30.46	\$31.03
17	\$30.94	\$31.54	\$32.11	\$32.70

Increment Notes:

Grids 1 - 3
 Step One - n/a
 Step Two - up to and including 1 year, or
 - up to and including 1800 hours
 Step Three - more than 1 year and up to and including 2 years, or
 - over 1800 hours up to and including 3600 hours
 Step Four - more than 2 years, or
 - over 3600 hours

Grids 4 -17
 Step One - up to and including 1 year, or
 - up to and including 1800 hours
 Step Two - more than 1 year and up to and including 2 years, or
 - over 1800 hours up to and including 3600 hours
 Step Three - more than 2 years and up to and including 3 years, or
 - over 3600 hours up to and including 5400 hours
 Step Four - more than 3 years, or
 - over 5400 hours

**Licensed Practical Nurse and Certified Dental Assistant
Wage Schedule**

Effective the first pay period after February 18, 2013:

Classification	Step One	Step Two	Step Three	Step Four
Licensed Practical Nurse (LPN)	\$24.60	\$25.26	\$26.01	\$26.80
LPN Supervisor	\$26.35	\$27.13	\$27.95	
Certified Dental Assistant (CDA)	\$19.90	\$20.52	\$21.15	\$21.76

Licensed Practical Nurse was previously known as Practical Nursing Care Worker.

Increment Notes:

Licensed Practical Nurse (LPN) and Certified Dental Assistant (CDA)	
Step One	- up to and including 1 year, or - up to and including 1800 hours
Step Two	- more than 1 year and up to and including 2 years, or - over 1800 hours up to and including 3600 hours
Step Three	- more than 2 years and up to and including 3 years, or - over 3600 hours up to and including 5400 hours
Step Four	- more than 3 years, or - over 5400 hours.

Licensed Practical Nurse Supervisor (LPN Supervisor)	
Step One	- up to and including 1 year, or - up to and including 1800 hours
Step Two	- more than 1 year and up to and including 2 years, or - over 1800 hours up to and including 3600 hours
Step Three	- more than 2 years, or - over 3600 hours

Wage Schedule

Effective the First Pay Period after April 1st, 2013:

Grid	Step One	Step Two	Step Three	Step Four
1	\$0.00	\$15.39	\$15.99	\$16.58
2	\$0.00	\$15.99	\$16.58	\$17.17
3	\$0.00	\$16.58	\$17.17	\$17.78
4	\$16.58	\$17.17	\$17.78	\$18.36
5	\$17.17	\$17.78	\$18.36	\$18.95
6	\$17.78	\$18.36	\$18.95	\$19.53
7	\$18.36	\$18.95	\$19.53	\$20.14
8	\$18.95	\$19.53	\$20.14	\$20.72
9	\$19.82	\$20.41	\$21.01	\$21.59
10	\$20.72	\$21.31	\$21.91	\$22.49
11	\$21.91	\$22.49	\$23.09	\$23.67

Grid	Step One	Step Two	Step Three	Step Four
12	\$23.38	\$23.97	\$24.56	\$25.15
13	\$24.84	\$25.45	\$26.05	\$26.64
14	\$26.34	\$26.93	\$27.52	\$28.13
15	\$27.95	\$28.52	\$29.13	\$29.71
16	\$29.56	\$30.16	\$30.76	\$31.34
17	\$31.25	\$31.86	\$32.43	\$33.03

Increment Notes:

Grids 1 - 3	
Step One	- n/a
Step Two	- up to and including 1 year, or - up to and including 1950 hours
Step Three	- more than 1 year and up to and including 2 years, or - over 1950 hours up to and including 3900 hours
Step Four	- more than 2 years, or - over 3900 hours

Grids 4 -17	
Step One	- up to and including 1 year, or - up to and including 1950 hours
Step Two	- more than 1 year and up to and including 2 years, or - over 1950 hours up to and including 3900 hours
Step Three	- more than 2 years and up to and including 3 years, or - over 3900 hours up to and including 5850 hours
Step Four	- more than 3 years, or - over 5850 hours

**Licensed Practical Nurse and Certified Dental Assistant
Wage Schedule**

Effective the first pay period after April 1, 2013:

Classification	Step One	Step Two	Step Three	Step Four
Licensed Practical Nurse (LPN)	\$24.85	\$25.51	\$26.27	\$27.07
LPN Supervisor	\$26.61	\$27.40	\$28.23	
Certified Dental Assistant (CDA)	\$20.10	\$20.73	\$21.36	\$21.98

Licensed Practical Nurse was previously known as Practical Nursing Care Worker.