

| Community Subsector Wage Schedule | | | | |
|---|--|---------------|---------------|---------------|
| Effective the First Pay Period after April 1, 2017 | | | | |
| .50% General Wage Increase + .50% Comparability for eligible classifications (*) | | | | |
| Grid | Step 1 | Step 2 | Step 3 | Step 4 |
| 1 | \$0.00 | \$15.98 | \$16.60 | \$17.23 |
| 2 | \$0.00 | \$16.60 | \$17.23 | \$17.84 |
| 3 | \$0.00 | \$17.23 | \$17.84 | \$18.46 |
| 4 | \$17.23 | \$17.84 | \$18.46 | \$19.05 |
| 5 | \$17.84 | \$18.46 | \$19.05 | \$19.69 |
| 5A* | \$18.10 | \$18.75 | \$19.35 | \$19.98 |
| 6 | \$18.46 | \$19.05 | \$19.69 | \$20.29 |
| 7 | \$19.05 | \$19.69 | \$20.29 | \$20.91 |
| 8 | \$19.69 | \$20.29 | \$20.91 | \$21.53 |
| 8A* | \$19.98 | \$20.59 | \$21.23 | \$21.85 |
| 9 | \$20.58 | \$21.19 | \$21.83 | \$22.43 |
| 9A* | \$20.90 | \$21.50 | \$22.15 | \$22.77 |
| 10 | \$21.53 | \$22.13 | \$22.75 | \$23.35 |
| 10A* | \$21.85 | \$22.46 | \$23.09 | \$23.69 |
| 11 | \$22.75 | \$23.35 | \$23.98 | \$24.59 |
| 12 | \$24.28 | \$24.89 | \$25.51 | \$26.12 |
| 13 | \$25.80 | \$26.43 | \$27.05 | \$27.68 |
| 14 | \$27.35 | \$27.97 | \$28.59 | \$29.22 |
| 15 | \$29.02 | \$29.62 | \$30.25 | \$30.86 |
| 16 | \$30.70 | \$31.33 | \$31.95 | \$32.54 |
| 17 | \$32.45 | \$33.08 | \$33.68 | \$34.30 |
| Increment Notes: | | | | |
| Increment progression for all classifications under the agreement shall be as follows: | | | | |
| Grids 1-3 | | | | |
| Step 1 | N/A | | | |
| Step 2 | Up to and including one year, or Up to and including 1950 hours | | | |
| Step 3 | More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours | | | |
| Step 4 | More than two years, or Over 3900 hours | | | |

| Grids 4-17, and Certified Dental Assistant (CDA) | |
|---|---|
| Step 1 | Up to and including one year, or Up to and including 1950 hours |
| Step 2 | More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours |
| Step 3 | More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours |
| Step 4 | More than three years, or Over 5850 hours |

| Certified Dental Assistant Wage Schedule | | | | |
|---|---------------|---------------|---------------|---------------|
| Effective the First Pay Period after April 1, 2017 | | | | |
| .50% General Wage Increase | | | | |
| Classification | Step 1 | Step 2 | Step 3 | Step 4 |
| Certified Dental Assistant (CDA) | \$20.87 | \$21.54 | \$22.18 | \$22.82 |

| Community Subsector Wage Schedule | |
|---|-------------|
| Classifications Eligible for Comparability | |
| Effective the First Pay Period after April 1, 2017 | |
| Classification | Grid |
| Administrative Support 3 | 5A |
| Activity Worker | 8A |
| Administrative Support 4 | 8A |
| Community Health Worker 2 | 8A |
| Resident Care Aide | 8A |
| Support Worker 1 | 8A |
| Scheduler 1 | 9A |
| Scheduler 2 | 10A |
| Support Worker 2 | 10A |