

WAGE GRIDS – BY GRID LEVEL

Effective February 1, 2017, the JJEP Wage Grid is as follows:

JJED Wage Grid – February 1, 2017				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$13.17	\$13.78	\$14.56	\$15.33
2	\$13.57	\$14.21	\$15.00	\$15.80
3	\$13.81	\$14.48	\$15.31	\$16.10
4	\$14.08	\$14.77	\$15.59	\$16.42
5	\$14.60	\$15.32	\$16.16	\$17.01
6	\$15.13	\$15.86	\$16.74	\$17.62
7	\$15.95	\$16.72	\$17.67	\$18.60
8	\$16.32	\$17.12	\$18.06	\$19.02
9	\$16.70	\$17.51	\$18.48	\$19.44
10	\$17.04	\$17.87	\$18.84	\$19.84
11	\$18.20	\$19.08	\$20.14	\$21.20
12	\$19.29	\$20.23	\$21.34	\$22.48
13	\$20.34	\$21.31	\$22.52	\$23.69
14	\$22.37	\$23.42	\$24.75	\$26.04
15	\$24.52	\$25.71	\$27.14	\$28.55
16	\$26.59	\$27.89	\$29.45	\$30.98
17	\$29.22	\$30.62	\$32.33	\$34.03
18	\$31.31	\$32.81	\$34.63	\$36.47
19	\$33.37	\$34.99	\$36.94	\$38.89
20	\$36.53	\$38.29	\$40.39	\$42.53

Effective February 1, 2017, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – February 1, 2017				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P	\$22.77	\$23.85	\$25.18	\$26.52
14-P	\$25.11	\$26.32	\$27.79	\$29.25
15-P	\$26.00	\$27.24	\$28.76	\$30.25
16-P	\$28.78	\$30.20	\$31.89	\$33.56
17-P	\$30.77	\$32.26	\$34.02	\$35.82
18-P	\$32.88	\$34.47	\$36.37	\$38.31
19-P	\$34.99	\$36.66	\$38.73	\$40.75
20-P	\$38.19	\$40.00	\$42.22	\$44.46

WAGE GRIDS – BY POINT BAND

Effective February 1, 2017, the JJEP Wage Grid is as follows:

JJED Wage Grid – February 1, 2017					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$13.17	\$13.78	\$14.56	\$15.33
175 – 217	2	\$13.57	\$14.21	\$15.00	\$15.80
218 – 261	3	\$13.81	\$14.48	\$15.31	\$16.10
262 – 304	4	\$14.08	\$14.77	\$15.59	\$16.42
305 – 348	5	\$14.60	\$15.32	\$16.16	\$17.01
349 – 391	6	\$15.13	\$15.86	\$16.74	\$17.62
392 – 435	7	\$15.95	\$16.72	\$17.67	\$18.60
436 – 478	8	\$16.32	\$17.12	\$18.06	\$19.02
479 – 522	9	\$16.70	\$17.51	\$18.48	\$19.44
523 – 564	10	\$17.04	\$17.87	\$18.84	\$19.84
565 – 606	11	\$18.20	\$19.08	\$20.14	\$21.20
607 – 649	12	\$19.29	\$20.23	\$21.34	\$22.48
650 – 692	13	\$20.34	\$21.31	\$22.52	\$23.69
693 – 736	14	\$22.37	\$23.42	\$24.75	\$26.04
737 – 780	15	\$24.52	\$25.71	\$27.14	\$28.55
781 – 824	16	\$26.59	\$27.89	\$29.45	\$30.98
825 – 868	17	\$29.22	\$30.62	\$32.33	\$34.03
869 – 912	18	\$31.31	\$32.81	\$34.63	\$36.47
913 – 956	19	\$33.37	\$34.99	\$36.94	\$38.89
957 – 1000	20	\$36.53	\$38.29	\$40.39	\$42.53

Effective February 1, 2017, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – February 1, 2017					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$22.77	\$23.85	\$25.18	\$26.52
693 – 736	14-P	\$25.11	\$26.32	\$27.79	\$29.25
937 – 780	15-P	\$26.00	\$27.24	\$28.76	\$30.25
781 – 824	16-P	\$28.78	\$30.20	\$31.89	\$33.56
825 – 868	17-P	\$30.77	\$32.26	\$34.02	\$35.82
869 – 912	18-P	\$32.88	\$34.47	\$36.37	\$38.31
913 – 956	19-P	\$34.99	\$36.66	\$38.73	\$40.75
957 – 1000	20-P	\$38.19	\$40.00	\$42.22	\$44.46

WAGE GRIDS – BY CLASSIFICATION

Effective February 1, 2017, the JJEP Wage Grid is as follows:

JJEP Wage Grid – February 1, 2017					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$13.81	\$14.48	\$15.31	\$16.10
Janitor	3	\$13.81	\$14.48	\$15.31	\$16.10
Asleep Residential Night Worker	5	\$14.60	\$15.32	\$16.16	\$17.01
Administrative Assistant 1	5	\$14.60	\$15.32	\$16.16	\$17.01
Retail Worker	5	\$14.60	\$15.32	\$16.16	\$17.01
Awake Residential Night Worker	6	\$15.13	\$15.86	\$16.74	\$17.62
Early Childhood Educator Assistant	6	\$15.13	\$15.86	\$16.74	\$17.62
Emergency Shelter Worker	6	\$15.13	\$15.86	\$16.74	\$17.62
Truck Driver	6	\$15.13	\$15.86	\$16.74	\$17.62
Accounting Clerk	7	\$15.95	\$16.72	\$17.67	\$18.60
Passenger Vehicle Driver	7	\$15.95	\$16.72	\$17.67	\$18.60
Administrative Assistant 2	7	\$15.95	\$16.72	\$17.67	\$18.60
Activity Worker	8	\$16.32	\$17.12	\$18.06	\$19.02
Child & Youth Transition House Worker	8	\$16.32	\$17.12	\$18.06	\$19.02
Cook	9	\$16.70	\$17.51	\$18.48	\$19.44
Database Clerk	9	\$16.70	\$17.51	\$18.48	\$19.44
Group Facilitator	9	\$16.70	\$17.51	\$18.48	\$19.44
School Aged Child Worker	9	\$16.70	\$17.51	\$18.48	\$19.44
Administrative Assistant 3	10	\$17.04	\$17.87	\$18.84	\$19.84
Bookkeeper	10	\$17.04	\$17.87	\$18.84	\$19.84
Building Maintenance Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Community Support Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Computer Technical Support Specialist	10	\$17.04	\$17.87	\$18.84	\$19.84
Early Childhood Educator	10	\$17.04	\$17.87	\$18.84	\$19.84
Employment Counsellor	10	\$17.04	\$17.87	\$18.84	\$19.84
Reconnect Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Residence Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Retail Supervisor	10	\$17.04	\$17.87	\$18.84	\$19.84
Settlement & Integration Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Supervised Access Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Transition House Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Vocational Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Adult, Youth and/or Child Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
Child Care Resource and Referral Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
Residential Child & Youth Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
School Based Prevention Worker	11	\$18.20	\$19.08	\$20.14	\$21.20

Special Services Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
Victim Service Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
Vocational Counsellor	11	\$18.20	\$19.08	\$20.14	\$21.20
Administrative Assistant 4	12	\$19.29	\$20.23	\$21.34	\$22.48
Community Connector	12	\$19.29	\$20.23	\$21.34	\$22.48
Family Support Worker	12	\$19.29	\$20.23	\$21.34	\$22.48
Program Coordinator 1	12	\$19.29	\$20.23	\$21.34	\$22.48
Residence Worker Senior	12	\$19.29	\$20.23	\$21.34	\$22.48
Volunteer Coordinator	12	\$19.29	\$20.23	\$21.34	\$22.48
Crisis Line Coordinator	13	\$20.34	\$21.31	\$22.52	\$23.69
Early Childhood Educator Senior	13	\$20.34	\$21.31	\$22.52	\$23.69
Program Coordinator 2	14	\$22.37	\$23.42	\$24.75	\$26.04
Residence Coordinator	14	\$22.37	\$23.42	\$24.75	\$26.04

WAGE GRIDS – BY CLASSIFICATION

Effective February 1, 2017, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – February 1, 2017

Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Children Who Witness Abuse Counsellor	13-P	\$22.77	\$23.85	\$25.18	\$26.52
Licensed Practical Nurse	13-P	\$22.77	\$23.85	\$25.18	\$26.52
Accountant	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Addictions Counsellor	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Adult, Youth and/or Child Counsellor	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$25.11	\$26.32	\$27.79	\$29.25
ESL Instructor	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Family Counsellor	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Infant Development Consultant	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Stopping the Violence Counsellor	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Supported Child Care Consultant	14-P	\$25.11	\$26.32	\$27.79	\$29.25
Nutritionist	15-P	\$26.00	\$27.24	\$28.76	\$30.25
Behaviour Consultant	16-P	\$28.78	\$30.20	\$31.89	\$33.56
Clinical Counsellor	16-P	\$28.78	\$30.20	\$31.89	\$33.56
Occupational Therapist	16-P	\$28.78	\$30.20	\$31.89	\$33.56
Physiotherapist	16-P	\$28.78	\$30.20	\$31.89	\$33.56
Nurse	16-P	\$28.78	\$30.20	\$31.89	\$33.56
Speech Language Pathologist	17-P	\$30.77	\$32.26	\$34.02	\$35.82