

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2017**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
<b>2</b>	Monthly	3774	3960	4143	4329	4500	4707
	Bi-Weekly	1736	1821	1905	1991	2069	2165
	Hourly	23.14	24.28	25.40	26.54	27.59	28.86
<b>3</b>	Monthly	3914	4112	4299	4492	4674	4883
	Bi-Weekly	1799	1891	1976	2066	2149	2245
	Hourly	23.99	25.21	26.35	27.54	28.65	29.93
<b>4</b>	Monthly	4064	4267	4460	4663	4853	5068
	Bi-Weekly	1868	1962	2051	2144	2231	2330
	Hourly	24.91	26.16	27.34	28.59	29.75	31.07
<b>5</b>	Monthly	4222	4433	4633	4839	5036	5261
	Bi-Weekly	1941	2039	2130	2225	2315	2419
	Hourly	25.88	27.18	28.40	29.66	30.87	32.25
<b>6</b>	Monthly	4381	4602	4808	5024	5225	5461
	Bi-Weekly	2015	2116	2210	2310	2402	2511
	Hourly	26.86	28.21	29.47	30.80	32.03	33.48
<b>7</b>	Monthly	4545	4774	4989	5215	5423	5673
	Bi-Weekly	2090	2195	2294	2398	2493	2609
	Hourly	27.86	29.27	30.58	31.97	33.24	34.78
<b>8</b>	Monthly	4719	4954	5180	5413	5635	5883
	Bi-Weekly	2170	2278	2381	2489	2591	2705
	Hourly	28.93	30.37	31.75	33.18	34.54	36.06
<b>9</b>	Monthly	4886	5138	5365	5609	5833	6096
	Bi-Weekly	2246	2363	2467	2579	2682	2803
	Hourly	29.95	31.50	32.89	34.38	35.76	37.37
<b>10</b>	Monthly	5063	5319	5559	5813	6047	6315
	Bi-Weekly	2328	2446	2556	2673	2780	2903
	Hourly	31.04	32.61	34.08	35.64	37.07	38.71
<b>11</b>	Monthly	5258	5520	5770	6033	6277	6557
	Bi-Weekly	2417	2538	2653	2774	2886	3015
	Hourly	32.23	33.84	35.37	36.98	38.48	40.20
<b>12</b>	Monthly	5456	5732	5990	6265	6513	6807
	Bi-Weekly	2509	2636	2754	2881	2995	3130
	Hourly	33.45	35.14	36.72	38.41	39.93	41.73

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<b>13</b>	Monthly	5664	5950	6219	6501	6759	7065
	Bi-Weekly	2604	2736	2859	2989	3107	3248
	Hourly	34.72	36.48	38.12	39.85	41.43	43.31
<b>14</b>	Monthly	5878	6173	6454	6746	7015	7333
	Bi-Weekly	2702	2838	2967	3101	3225	3371
	Hourly	36.03	37.84	39.56	41.35	43.00	44.95
<b>15</b>	Monthly	6102	6408	6699	7004	7282	7610
	Bi-Weekly	2806	2946	3080	3221	3348	3499
	Hourly	37.41	39.28	41.07	42.94	44.64	46.65
<b>16</b>	Monthly	6333	6655	6954	7271	7559	7897
	Bi-Weekly	2912	3060	3197	3343	3476	3631
	Hourly	38.82	40.80	42.63	44.57	46.34	48.41
<b>17</b>	Monthly	6575	6905	7221	7543	7848	8197
	Bi-Weekly	3023	3175	3320	3468	3608	3769
	Hourly	40.31	42.33	44.27	46.24	48.11	50.25
<b>18</b>	Monthly	6826	7167	7491	7831	8148	8512
	Bi-Weekly	3139	3296	3444	3601	3746	3914
	Hourly	41.85	43.94	45.92	48.01	49.95	52.18
<b>19</b>	Monthly	7084	7440	7778	8129	8455	8833
	Bi-Weekly	3257	3421	3576	3737	3887	4061
	Hourly	43.43	45.61	47.68	49.83	51.83	54.15
<b>20</b>	Monthly	7351	7724	8074	8438	8776	9170
	Bi-Weekly	3380	3551	3713	3880	4035	4216
	Hourly	45.06	47.35	49.50	51.73	53.80	56.21
<b>21</b>	Monthly	7633	8019	8380	8760	9109	9521
	Bi-Weekly	3509	3687	3853	4028	4188	4378
	Hourly	46.79	49.16	51.37	53.70	55.84	58.37

**Note: Above rates include a 1.0% general wage increase and 0.35% Economic Stability Dividend.**

**Effective First Pay Period after February 1, 2017**

**Pharmacist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
Grade I	Monthly	6401	6718	7026	7344	7638	7983
	Bi-Weekly	2943	3089	3230	3377	3512	3671
	Hourly	39.24	41.18	43.07	45.02	46.82	48.94
Grade II	Monthly	6639	6979	7293	7624	7927	8283
	Bi-Weekly	3053	3209	3353	3506	3644	3809
	Hourly	40.70	42.78	44.71	46.74	48.59	50.78
Grade III	Monthly	7429	7800	8154	8524	8866	9266
	Bi-Weekly	3416	3587	3749	3919	4076	4260
	Hourly	45.54	47.82	49.99	52.25	54.35	56.80
Grade IV	Monthly	7637	8022	8388	8767	9114	9523
	Bi-Weekly	3512	3689	3857	4031	4190	4379
	Hourly	46.82	49.18	51.42	53.74	55.87	58.38
Grade V	Monthly	7930	8330	8705	9098	9464	9892
	Bi-Weekly	3646	3830	4002	4183	4352	4548
	Hourly	48.61	51.07	53.36	55.77	58.02	60.64
Grade VI	Monthly	8231	8644	9038	9443	9821	10264
	Bi-Weekly	3785	3974	4156	4342	4516	4719
	Hourly	50.46	52.99	55.41	57.89	60.21	62.92
Grade VI +5%	Monthly	8643	9076	9490	9915	10312	10777
	Bi-Weekly	3974	4173	4364	4559	4742	4955
	Hourly	52.98	55.64	58.18	60.78	63.22	66.07
Grade VI +10%	Monthly	9054	9508	9942	10387	10803	11290
	Bi-Weekly	4163	4372	4571	4776	4967	5191
	Hourly	55.50	58.29	60.95	63.68	66.23	69.21

**Note: Above rates include a 1.0% general increase and 0.35% Economic Stability Dividend.**

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2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2017**

**Physiotherapist, Occupational Therapist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
Grade I	Monthly	5193	5452	5701	5958	6196	6476
	Bi-Weekly	2387	2507	2621	2739	2849	2978
	Hourly	31.83	33.42	34.95	36.52	37.98	39.70
Grade II	Monthly	5379	5651	5902	6173	6421	6711
	Bi-Weekly	2473	2598	2714	2838	2952	3086
	Hourly	32.97	34.64	36.18	37.84	39.36	41.14
Grade III	Monthly	5575	5857	6118	6395	6652	6947
	Bi-Weekly	2564	2693	2813	2940	3059	3194
	Hourly	34.18	35.90	37.50	39.20	40.78	42.59
Grade IV	Monthly	6233	6548	6846	7150	7438	7774
	Bi-Weekly	2866	3011	3148	3287	3420	3575
	Hourly	38.21	40.14	41.97	43.83	45.60	47.66
Grade V	Monthly	6470	6796	7102	7424	7721	8071
	Bi-Weekly	2975	3125	3266	3413	3550	3711
	Hourly	39.66	41.66	43.54	45.51	47.33	49.48
Grade VI	Monthly	6716	7055	7372	7708	8016	8377
	Bi-Weekly	3088	3244	3389	3544	3686	3851
	Hourly	41.17	43.25	45.19	47.25	49.14	51.35

**Note: Above rates include a 1.0% general wage increase and 0.35% Economic Stability**

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2017**

**Medical Technologist  
Medical Sonographer  
Medical Radiation Technologist  
Nuclear Medical Technologist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
Grade I	Monthly	4558	4788	5002	5229	5437	5685
	Bi-Weekly	2096	2201	2300	2405	2500	2614
	Hourly	27.94	29.35	30.66	32.06	33.33	34.85
Grade II	Monthly	4729	4969	5193	5429	5646	5900
	Bi-Weekly	2174	2285	2387	2496	2596	2713
	Hourly	28.99	30.46	31.83	33.28	34.61	36.17
Grade III	Monthly	4911	5155	5391	5635	5860	6121
	Bi-Weekly	2258	2370	2479	2591	2694	2814
	Hourly	30.11	31.60	33.05	34.54	35.92	37.52
Grade IV	Monthly	5269	5536	5784	6050	6290	6567
	Bi-Weekly	2423	2546	2660	2782	2892	3020
	Hourly	32.30	33.94	35.46	37.09	38.56	40.26
Grade V	Monthly	5894	6191	6473	6761	7034	7351
	Bi-Weekly	2710	2846	2976	3109	3234	3380
	Hourly	36.13	37.95	39.68	41.45	43.12	45.06
Grade VI	Monthly	6115	6425	6714	7020	7299	7632
	Bi-Weekly	2812	2954	3087	3227	3356	3509
	Hourly	37.49	39.39	41.16	43.03	44.74	46.79

**Note: Above rates include a 1.0% general wage increase and 0.35% Economic Stability**

**Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist  
Diagnostic Neurophysiology Technician  
Diagnostic Technician  
Electromyography Technician  
Electronystagmography Technician  
Neuromuscular Technician  
Visual Function Assessment Unit Technician**

## Perfusionist Wage Rates

### Effective First Pay Period after February 1, 2017

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7477	7610	7749	7889	8030	8176
	Bi-weekly	3438	3499	3563	3627	3692	3759
	Hourly	45.84	46.65	47.50	48.36	49.23	50.12
Perfusionist, Educator	Monthly	7713	7832	7958	8085	8211	8343
	Bi-weekly	3546	3601	3659	3717	3776	3836
	Hourly	47.28	48.01	48.78	49.56	50.34	51.14
Perfusionist, Supervisor	Monthly	7947	8056	8167	8280	8395	8509
	Bi-weekly	3654	3704	3755	3807	3860	3912
	Hourly	48.72	49.39	50.07	50.76	51.46	52.16

**Note: Above Rates include a 1% General Wage increase and a 0.35% Economic Stability Dividend.**

### Effective First Pay Period after April 1, 2017

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7514	7648	7788	7928	8070	8217
	Bi-weekly	3455	3516	3581	3645	3710	3778
	Hourly	46.06	46.88	47.74	48.60	49.47	50.37
Perfusionist, Educator	Monthly	7752	7871	7998	8125	8252	8385
	Bi-weekly	3564	3619	3677	3736	3794	3855
	Hourly	47.52	48.25	49.03	49.81	50.59	51.40
Perfusionist, Supervisor	Monthly	7987	8096	8208	8321	8437	8552
	Bi-weekly	3672	3722	3774	3826	3879	3932
	Hourly	48.96	49.63	50.32	51.01	51.72	52.43

**Note: Above Rates include a 0.5% General Wage Increase.**