

# Health Science Professionals Provincial Agreement

## Wage Schedule A - Previously Grid 3

Effective April 1, 2024

### Early Childhood Educator

Profile	Classification Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	P1	Monthly	4,959	5,209	5,441	5,686	5,913	6,177	6,193
P1	P1	Bi-Weekly	2,280	2,395	2,501	2,615	2,719	2,840	2,847
P1	P1	Hourly	30.40	31.93	33.35	34.86	36.25	37.87	37.96
P2	P2A	Monthly	5,147	5,407	5,648	5,902	6,138	6,412	6,428
P2	P2A	Bi-Weekly	2,366	2,486	2,597	2,714	2,822	2,948	2,956
P2	P2A	Hourly	31.55	33.15	34.62	36.18	37.63	39.31	39.41
P2	P2BS	Monthly	5,147	5,407	5,648	5,902	6,138	6,412	6,428
P2	P2BS	Bi-Weekly	2,366	2,486	2,597	2,714	2,822	2,948	2,956
P2	P2BS	Hourly	31.55	33.15	34.62	36.18	37.63	39.31	39.41
P2	P2BE, P2BI, P2BQ and P2BR	Monthly	5,549	5,829	6,088	6,363	6,617	6,912	6,930
P2	P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	2,552	2,680	2,799	2,926	3,042	3,178	3,186
P2	P2BE, P2BI, P2BQ and P2BR	Hourly	34.02	35.73	37.32	39.01	40.56	42.37	42.48
S1	S1 - Up to 8 FTE	Monthly	5,157	5,417	5,659	5,913	6,150	6,424	6,441
S1	S1 - Up to 8 FTE	Bi-Weekly	2,371	2,491	2,602	2,719	2,828	2,954	2,962
S1	S1 - Up to 8 FTE	Hourly	31.61	33.21	34.69	36.25	37.70	39.38	39.49
S1	S1 - Over 8 up to 16 FTE	Monthly	5,554	5,834	6,094	6,368	6,623	6,918	6,936
S1	S1 - Over 8 up to 16 FTE	Bi-Weekly	2,554	2,682	2,802	2,928	3,045	3,181	3,189
S1	S1 - Over 8 up to 16 FTE	Hourly	34.05	35.76	37.36	39.04	40.60	42.41	42.52
S1	S1 - Over 16 up to 24 FTE	Monthly	5,752	6,042	6,312	6,596	6,859	7,165	7,184
S1	S1 - Over 16 up to 24 FTE	Bi-Weekly	2,645	2,778	2,902	3,033	3,154	3,294	3,303
S1	S1 - Over 16 up to 24 FTE	Hourly	35.26	37.04	38.69	40.44	42.05	43.92	44.04
S1	S1 - Over 24 FTE	Monthly	5,951	6,251	6,529	6,823	7,096	7,412	7,432
S1	S1 - Over 24 FTE	Bi-Weekly	2,736	2,874	3,002	3,137	3,263	3,408	3,417
S1	S1 - Over 24 FTE	Hourly	36.48	38.32	40.02	41.83	43.50	45.44	45.56
S2	S2 - Up to 8 FTE	Monthly	5,356	5,626	5,876	6,141	6,386	6,671	6,688
S2	S2 - Up to 8 FTE	Bi-Weekly	2,462	2,587	2,702	2,824	2,936	3,068	3,075
S2	S2 - Up to 8 FTE	Hourly	32.83	34.49	36.02	37.65	39.15	40.90	41.00
S2	S2 - Over 8 up to 16 FTE	Monthly	5,777	6,068	6,339	6,624	6,889	7,196	7,215
S2	S2 - Over 8 up to 16 FTE	Bi-Weekly	2,656	2,790	2,915	3,046	3,167	3,308	3,317
S2	S2 - Over 8 up to 16 FTE	Hourly	35.41	37.20	38.86	40.61	42.23	44.11	44.23
S2	S2 - Over 16 up to 24 FTE	Monthly	6,000	6,303	6,584	6,880	7,155	7,474	7,494
S2	S2 - Over 16 up to 24 FTE	Bi-Weekly	2,759	2,898	3,027	3,164	3,290	3,437	3,446
S2	S2 - Over 16 up to 24 FTE	Hourly	36.78	38.64	40.36	42.18	43.86	45.82	45.94
S2	S2 - Over 24 FTE	Monthly	6,248	6,563	6,856	7,164	7,450	7,783	7,803
S2	S2 - Over 24 FTE	Bi-Weekly	2,873	3,017	3,152	3,294	3,425	3,578	3,587
S2	S2 - Over 24 FTE	Hourly	38.30	40.23	42.03	43.92	45.67	47.71	47.83
S3	S3 - Up to 8 FTE	Monthly	5,762	6,053	6,322	6,607	6,871	7,178	7,196
S3	S3 - Up to 8 FTE	Bi-Weekly	2,649	2,783	2,907	3,038	3,159	3,300	3,308
S3	S3 - Up to 8 FTE	Hourly	35.32	37.11	38.76	40.50	42.12	44.00	44.11
S3	S3 - Over 8 up to 16 FTE	Monthly	6,000	6,303	6,584	6,880	7,155	7,474	7,494
S3	S3 - Over 8 up to 16 FTE	Bi-Weekly	2,759	2,898	3,027	3,164	3,290	3,437	3,446
S3	S3 - Over 8 up to 16 FTE	Hourly	36.78	38.64	40.36	42.18	43.86	45.82	45.94

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S3	S3 - Over 16 up to 24 FTE	Monthly	6,248	6,563	6,856	7,164	7,450	7,783	7,803
S3	S3 - Over 16 up to 24 FTE	Bi-Weekly	2,873	3,017	3,152	3,294	3,425	3,578	3,587
S3	S3 - Over 16 up to 24 FTE	Hourly	38.30	40.23	42.03	43.92	45.67	47.71	47.83
S3	S3 - Over 24 FTE	Monthly	6,496	6,824	7,128	7,449	7,746	8,092	8,113
S3	S3 - Over 24 FTE	Bi-Weekly	2,987	3,137	3,278	3,425	3,562	3,721	3,730
S3	S3 - Over 24 FTE	Hourly	39.82	41.83	43.70	45.66	47.49	49.61	49.73
S4	S4 - Up to 8 FTE	Monthly	6,000	6,303	6,584	6,880	7,155	7,474	7,494
S4	S4 - Up to 8 FTE	Bi-Weekly	2,759	2,898	3,027	3,164	3,290	3,437	3,446
S4	S4 - Up to 8 FTE	Hourly	36.78	38.64	40.36	42.18	43.86	45.82	45.94
S4	S4 - Over 8 up to 16 FTE	Monthly	6,248	6,563	6,856	7,164	7,450	7,783	7,803
S4	S4 - Over 8 up to 16 FTE	Bi-Weekly	2,873	3,017	3,152	3,294	3,425	3,578	3,587
S4	S4 - Over 8 up to 16 FTE	Hourly	38.30	40.23	42.03	43.92	45.67	47.71	47.83
S4	S4 - Over 16 up to 24 FTE	Monthly	6,496	6,824	7,128	7,449	7,746	8,092	8,113
S4	S4 - Over 16 up to 24 FTE	Bi-Weekly	2,987	3,137	3,278	3,425	3,562	3,721	3,730
S4	S4 - Over 16 up to 24 FTE	Hourly	39.82	41.83	43.70	45.66	47.49	49.61	49.73
S4	S4 - Over 24 FTE	Monthly	6,744	7,084	7,400	7,733	8,042	8,401	8,422
S4	S4 - Over 24 FTE	Bi-Weekly	3,101	3,257	3,402	3,556	3,698	3,863	3,872
S4	S4 - Over 24 FTE	Hourly	41.34	43.43	45.36	47.41	49.30	51.50	51.63