# Benefits-at-a-Glance

for regular employees covered by the

# **NURSES' AGREEMENT**



#### **GROUP LIFE**

**Benefit Amount: \$50,000** 

» Includes Advance Payment program for terminally ill employees

## LONG TERM DISABILITY

» Benefit Amount	.70% of the first \$4,000 of
	basic monthly earnings and 50% of the excess, with adjustments
	aujustinents
» Qualification Period	.4 months
» Own Occupation	. 24 months (excluding

» Any Occupation...... after 24 months (excluding qualification period)

qualification period)

#### DENTAL

» Basic Services (exams, fillings, etc.)	.100%
» Major Services (crowns, bridges, etc.)	60%
» Orthodontic Services (braces)	60%;
lifetime maximum \$	2,750

An employee must be enrolled in this dental plan for 12 months prior to becoming eligible for orthodontic coverage.

# ACCIDENTAL DEATH & DISMEMBERMENT

#### **Benefit Amount**

- » Death benefit is equal to the Group Life benefit amount
- » Scheduled amount paid for dismemberment or loss of use

## **EXTENDED HEALTH**

\$25/calendar year
nent 80%
ximumunlimited
ist \$100 annual maximum*
r\$200 annual maximum*
erapistunlimited
ic Physician\$200 annual maximum*
Shoes/Orthotics
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One pair including repairs, with replacements when needed due to normal wear and tear or change in condition

<b>»</b>	Out-of-Province/		
	<b>Out-of-Country Emerg</b>	genciesunlim	ited
<b>»</b>	Physiotherapist	unlim	ited
<b>&gt;&gt;</b>	Podiatrist	\$400 annual maxim	um*

- » Prescription Drugs
  - BlueNet prescription drug card
  - Includes Prometrium, standard oral contraceptives and contraceptive injectables
  - Pharmacare tie-in
- » Registered Psychologist or Registered
  Clinical Counselor .......... \$900 annual maximum\*

  \$ Speech Therapist \$100 annual maximum\*
- » Speech Therapist...........\$100 annual maximum\*
- » Vision Care ......\$350/24 months; reimbursement at 100%

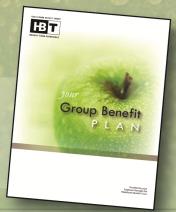
\*Unless otherwise noted, you will be reimbursed up to 80% of the maximum after the deductible for the calendar year has been satisfied.

#### **CARESnet**

You can obtain online information on your Dental and Extended Health coverage and claims through CARESnet. You can access CARESnet through the Healthcare Benefit Trust's website at <a href="https://www.hbt.ca">www.hbt.ca</a> or through Pacific Blue Cross' website at <a href="https://www.pac.bluecross.ca/caresnet/">www.pac.bluecross.ca/caresnet/</a>.

Benefits-at-a-Glance is intended as a summary only.

For more information, please refer to your benefits booklet.



All benefits are subject to the applicable Collective Agreements currently in force, the Pacific Blue Cross and Great-West Life contracts, and the Healthcare Benefit Trust's Plan Document.