



BULLETIN

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PREVENTION OF VIOLENCE IN THE WORKPLACE

All workers have a right to a safe work environment. Unions have a significant role to play in ensuring that our workplaces are safe. Workplace violence can take the form of physical aggression such as hitting, biting or kicking. It also includes verbal threats, swearing, name-calling and bullying. Violence is not part of anyone's job and the repercussions of workers being exposed to violence can be devastating, affecting their physical and mental health as well as their job satisfaction.

HSA takes a leadership role in the promotion of workplace safety through health and safety education initiatives for our membership such as Prevention of Violence in the workplace. HSA is sponsoring a one-day workshop in conjunction with the BC Federation of Labour Occupational Health and Safety Centre.

This workshop is intended to assist workers, supervisors, Occupational Health and Safety Stewards and Joint Occupational Health and Safety Committee Representatives to identify potential hazards in the workplace, conduct risk assessments and recommend corrective actions as they pertain to workplace violence. Participants will have the opportunity to develop a plan for violence prevention.

In this workshop participants will

- Learn the requirements of health and safety legislation pertaining to implementing a violence prevention program.
- Learn how to identify and assess hazards of violent incidents and make recommendations for corrective solutions.
- Develop an outline for a workplace violence prevention program.

Priority will be given to members working in areas at higher risk of violence and providing direct patient or client care.

To register for this workshop log into [My Events Registration](#) using the prompts provided. Workshops are listed under Other Education events. Please call the HSA office at [604.517.0994](tel:604.517.0994) or [1.800.663.6119](tel:1.800.663.6119) if you do not know your HSA member ID number.