



Business Arising from the 2018 HSA Convention

Resolution #3 - Communications	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to highlight the work of HSA professions by developing media campaigns.	Ongoing
Resolution #4 - Constitution	THEREFORE BE IT RESOLVED: that Article 7, Section 6 of the Health Sciences Association (“HSA”) Constitution be amended to state “Members of the Board of Directors and Members-at-Large are automatic delegates. Directors-elect and members of committees reporting to Convention are entitled to attend and participate with voice but no vote in the Convention, unless they are otherwise attending as duly eligible and elected Delegates.”	Completed
Resolution #7 - Constitution	THEREFORE BE IT RESOLVED: That Article 10, Section 3(c) of the Health Sciences Association (“HSA”) Constitution be amended by substituting the language: “This nomination shall be in writing, signed by both nominators. The nomination must be accompanied by a written consent signed by the nominee, together with a suitable black and white photograph and a statement of not more than 300 words.” with: (c) This nomination shall be in writing, signed by both nominators. The nomination must be accompanied by a written consent signed by the nominee, together with a suitable photograph and a statement of not more than 300 words.	Completed
Resolution #8 – Constitution	THEREFORE BE IT RESOLVED: That Article 10, Section 4 of the Health Sciences Association (“HSA”) Constitution which states: “(a) At least 50 days before Annual Convention the Union office will mail the ballots, ballot envelopes and postage-paid return envelopes, together with the candidate’s photo and statement, to each member within the Region.	Completed

	<p>(b) Members must mark their ballots, place them in the ballot envelope, place the ballot envelope in the return envelope, on which they must print their name. If the return envelope does not have the printed member's name, the ballot will be declared invalid.</p> <p>(c) Ballots must be returned to head office within the time limits prescribed by the Board of Directors.</p> <p>(d) Regional Directors take office at the conclusion of the Convention in the year in which they are elected.”</p> <p>be replaced with:</p> <p>“Section 4. Election of Regional Directors</p> <p>The Board of Directors shall establish a process for the election of Regional Directors. Election of Regional Directors shall be by secret ballot and requires a majority vote.</p> <p>Regional Directors take office at the conclusion of the annual Convention in the year in which they are elected.”</p>	
Resolution #13 – Constitution	<p>THEREFORE BE IT RESOLVED: That Article 7, Section 5 of the Health Sciences Association (“HSA”) Constitution be amended by adding:</p> <p>“(e) Chapters who have elected their complete delegate entitlement can elect up to 2 additional members as alternates in the event a (the) registered delegate(s) is (are) unable to attend.”</p>	Completed
Resolution #14 – Education	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will explore holding a Young Workers’ forum annually.</p>	Ongoing
Resolution #15 – Education	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) develop an education plan at the chapter level and via web cast, for general members, to raise awareness of basic union principles and of resources and programs at HSA.</p>	Ongoing
Resolution #17 – Equality and Social Action	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) express full support of Jordan’s Principle by lobbying the federal government through the National Union of Public and General Employees (“NUPGE”) and the Canadian Labour Congress (“CLC”) to ensure the government continues and completes the implementation of Jordan’s Principle.</p>	Ongoing

Resolution #18 – Equality and Social Action	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will promote Tampon Tuesday to our members; and</p> <p>BE IT FURTHER RESOLVED: That HSA will encourage HSA chapters to participate in the awareness campaign and to collect and donate these products; and</p> <p>BE IT FINALLY RESOLVED: That HSA will participate in campaigns to draw attention to the need for these products to be readily available in school and workplace washrooms.</p>	Ongoing
Resolution #23 – Finance	<p>THEREFORE BE IT RESOLVED: That Meyers Norris Penny LLP be confirmed as the union’s auditor until the year 2019 Annual Convention.</p>	Completed
Resolution #24 – General	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will lobby the provincial government to enact “whistleblower” legislation that will compel the employer to respond to, and be accountable for, deficits in care/systems, allowing members to be free to report and publicly advocate for patient care and worker health and safety without intimidation and/or threat to their employment.</p>	Ongoing (resolution to BC Fed)
Resolution #26 – Governance	<p>THEREFORE BE IT RESOLVED: That the Regional Director report on his or her attendance at meetings for those committees and Board of Director meetings in a format of number of meetings attended in relation to number of meetings held..</p>	Ongoing
Resolution #38 – Governance	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) steward elections be held every 2 years to allow stewards more time to function in their role.</p>	Ongoing
Resolution #39 – Governance	<p>THEREFORE BE IT RESOLVED: That Enhanced Disability Management Program representatives be eligible to attend Convention and regional meetings as non-voting delegates, in the same manner as Labour Council delegates, if there are no available full delegate spaces for their work site.</p>	Completed
Resolution #40 – Health Services	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate and lobby the Provincial Government for mental health services for children and youth.</p>	Ongoing
Resolution #42 - Health Services	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) meet with the Ministry of Children and Families to educate and advocate for early intervention services for children with special needs.</p>	Ongoing

Resolution #43 - Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) work with its affiliates at the provincial and federal level to lobby the provincial and federal governments to allocate dollars to supported childcare and child development	Ongoing
Resolution #44 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) work with the provincial government to review and expand the Child and Youth with Special Needs (“CYSN”) criteria to meet the needs of children with a broader range of disabilities.	Ongoing
Resolution #45 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to advocate and lobby the Ministry of Children and Family Development and the provincial government to designate early intervention services as critical and provide financial resources for consistent, attainable and quality early intervention.	Ongoing
Resolution #46 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the government to enforce and enhance practice standards in residential care facilities across BC BE IT FURTHER RESOLVED: That HSA lobby the government to improve services in residential care facilities across the province and ensure fairness across facilities by allocating resources more equitably, providing medically necessary equipment and staffing appropriately.	Ongoing
Resolution #47 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to lobby the government to support BC residents in funding and obtaining advanced medical equipment.	Ongoing
Resolution #48 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate for funding for services for fathers in need of anger management support, parenting and relationship skills and counselling, without there being any reduction in services currently being provided to mothers and children.	Ongoing
Resolution #50 – Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will advocate for the formation of a parent advisory group that will advise the Ministry of Children and Family Development on changes to the programs and the necessary funding that will support families and children, providing them with the services (therapy, nursing, respite, etc.), equipment, and communication devices that will better enable them to fully participate in their family, educational and community lives.	Ongoing

Resolution #51 – Health Human Resources	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to lobby the government to increase access to quality training programs and to early intervention services to improve and uphold best practices for our children and families.	Ongoing
Resolution #52 – Health Human Resources	THEREFORE BE IT RESOLVED: That HSA lobby government to work on solutions to resolve staff shortages at worksites, i.e. housing incentives, forgiveness loans, bonuses and other incentives to staff chronically vacant positions.	Ongoing
Resolution #53 – Member Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will continue to work with members to use all available labour relations avenues to address excessive workloads; and BE IT FURTHER RESOLVED: That HSA will lobby the provincial government and with our partners to provide the funding required to provide adequate staffing levels in health care and community social services.	Ongoing
Resolution #54 – Labour Relations	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) continue to resource the work that is being done on excessive workload through policy grievances and other means to improve members’ working conditions.	Ongoing
Resolution #55 – Labour Relations	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) pressure the employers to keep to the grievance time lines in the collective agreement.	Ongoing
Resolution #56 – Member Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to provide funding and support to build the member engagement and organizing team, and to ensure that members from different disciplines and regions are represented on the team.	Ongoing
Resolution #60 – Occupational Health and Safety	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) will make use of the Canadian Labour Congress (“CLC”) domestic violence in the workplace campaign materials as well as developing materials specifically for our union in order to raise awareness among our members of this important issue BE IT FURTHER RESOLVED: That HSA will make members aware of resources available to victims and perpetrators; and BE IT FINALLY RESOLVED: That HSA will provide workplace occupational health and safety committees with the above materials and information.	Ongoing

Resolution #61 – Occupational Health and Safety	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) union apply pressure to the Health Authorities across British Columbia to implement the Psychological Health and Safety standards across all worksites in consultation with front line workers.	Ongoing
Resolution #62 – Occupational Health and Safety	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will request/lobby that WorkSafe BC include in its Bullying and Harassment policy, mandatory training for all employers and employees, so they can understand the dynamics of bullying and harassment, work to prevent it from occurring and know the steps that can be taken when necessary. BE IT FURTHER RESOLVED: That HSA look into training options on Bullying and Harassment to educate its members in the hopes that it will prevent or stop bullying and harassment before it becomes a health and safety issue.	Ongoing
Resolution #63 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to advocate for affordable and accessible childcare that was promised to BC families.	Ongoing
Resolution #65 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to lobby the federal government through the National Union of Public and General Employees and the Canadian Labour Congress to increase the length of time for Medical EI coverage.	Ongoing
Resolution #66 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (HSA) lobby all levels of government to improve transit across British Columbia.	Ongoing
Resolution #67 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby government with its affiliates to assist families with a universal child care program and affordable elder care; and BE IT FURTHER RESOLVED: That HSA lobby government with its affiliates to create more spaces and facilities for these groups.	Ongoing
Resolution #68 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to educate members about issues relating to discrimination and assist them in mitigating any form of oppression in the workplace..	Ongoing
Resolution #69 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) support young HSA members to participate in the BC Federation of Labour’s Young Workers’ Committee and conferences.	Ongoing

Resolution #70 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will encourage members to run for elected local government positions, to volunteer to help elect progressive candidates, and to vote for progressive candidates in their communities.	Ongoing
Resolution #71 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will work with the labour movement and other allies to urge the federal and provincial governments to establish a comprehensive and universal national pharmacare program.	Ongoing
Resolution #72 – Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will actively support changing BC’s provincial election system from first-past-the- post to a form of proportional representation in the 2018 provincial referendum; and BE IT FURTHER RESOLVED: That HSA educate our members on the advantages of proportional representation, and BE IT FINALLY RESOLVED: That HSA will support members to engage in referendum campaigns supporting proportional representation.	Completed
Resolution #73 – Political Action	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) will continue to work with (advocate, educate and support) HSA members in their candidacy and political party involvement with an emphasis on encouraging and supporting women who are pursuing political leadership roles.	Ongoing