

## Mid-term Update

Members under the Community Social Services Community Living, General Services and Aboriginal Services agreements received the 0.35% Economic Stability Dividend increase and a 1% general wage increase on February 1, 2017. For the majority of classifications members also received a 2.5% comparability wage adjustment on April 1, 2017, which we communicated to members earlier this year.

In addition to these wage increases and adjustments, there are scheduled increases to allowances and benefit improvements as follows:

Under Article 26 – Payment of Wages and Allowances:

Increase per kilometre to clause 26.9 Transportation Allowance (CLS/GS)

- Effective April 1, 2017                      \$0.47
- Effective April 1, 2018                      \$0.48

Increase per kilometre to clause 26.9 Transportation Allowance (AS)

- Effective April 1, 2017                      \$0.51
- Effective April 1, 2018                      \$0.52

Increase to amounts under clause 26.10 Meal Allowance (CLS/GS/AS)

- Effective April 1, 2017                      B \$10.41/L \$12.75/D \$22.11
- Effective April 1, 2018                      B \$10.56/L \$12.94/D \$22.44

Under Article 27 – Information Appendix A – Group Benefits Plan Equivalency Provisions:

Improvements to vision care

- Effective April 1, 2017, a maximum of \$100 every 24 months for eye exams.
- Effective April 1, 2017, increase to a maximum of 80% of \$350 per person per 24 months period to coverage for prescription eyeglasses or equivalent corrective laser surgery to the maximum allowed.

Please also note that oral contraceptives were added to prescription drug coverage, effective April 1, 2016.