



PARAPROFESSIONAL WAGE GRIDS - BY GRID LEVEL

Effective April 1, 2022, the Paraprofessional Wage Grid is as follows:

	Paraprofessional Wage Grid – April 1, 2022					
Grid Level	Step 1 – 0 – 2000	Step 2 – 2001 – 4000	Step 3 – 4001 – 6000	Step 4 – 6001 hours		
	hours	hours	hours	onwards		
13-P-LPN	\$29.89	\$31.36	\$32.85	\$34.31		
14-P-LPN	\$30.84	\$32.47	\$34.11	\$35.74		
13-P	\$33.82	\$37.11	\$40.40	\$43.69		
14-P-IDP	\$35.18	\$37.77	\$40.34	\$42.92		
14-P-SCD	\$35.18	\$37.77	\$40.34	\$42.92		
14-P	\$35.18	\$38.27	\$41.37	\$44.46		
15-P	\$37.77	\$40.86	\$43.94	\$47.03		
16-P-RD	\$37.66	\$40.49	\$43.32	\$46.15		
16-P	\$39.14	\$42.06	\$44.98	\$47.91		
16-P-OT	\$40.07	\$42.72	\$45.38	\$48.04		
16-P-PT	\$40.07	\$42.72	\$45.38	\$48.04		
16-P-RN	\$41.92	\$44.40	\$46.89	\$49.38		
17-P-OT	\$41.59	\$44.29	\$46.99	\$49.69		
17-P-PT	\$41.59	\$44.29	\$46.99	\$49.69		
17-P-RN	\$44.74	\$48.09	\$51.44	\$54.79		
17-P-SLP	\$41.40	\$43.58	\$45.75	\$47.92		
18-P-SLP	\$42.96	\$45.21	\$47.45	\$49.70		
17-P	\$41.40	\$45.16	\$48.90	\$52.66		
18-P	\$43.77	\$47.90	\$52.03	\$56.16		
19-P	\$46.48	\$50.87	\$55.25	\$59.64		
20-P	\$50.59	\$55.36	\$60.13	\$64.90		





PARAPROFESSIONAL WAGE GRIDS - BY POINT BAND

Effective April 1, 2022, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2022						
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards	
650 – 692	13-P	\$33.82	\$37.11	\$40.40	\$43.69	
693 – 736	14-P	\$35.18	\$38.27	\$41.37	\$44.46	
937 – 780	15-P	\$37.77	\$40.86	\$43.94	\$47.03	
781 – 824	16-P	\$39.14	\$42.06	\$44.98	\$47.91	
825 – 868	17-P	\$41.40	\$45.16	\$48.90	\$52.66	
869 – 912	18-P	\$43.77	\$47.90	\$52.03	\$56.16	
913 – 956	19-P	\$46.48	\$50.87	\$55.25	\$59.64	
957 – 1000	20-P	\$50.59	\$55.36	\$60.13	\$64.90	





PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2022, the Paraprofessional Wage Grid is as follows:

Paraprofessional	Wage Grid -	April 1, 2022
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Job Classification	Grid Level	Step 1 – 0 – 2000	Step 2 – 2001 – 4000	Step 3 - 4001 - 6000	Step 4 – 6001 hours		
	Level	hours	hours	hours	onwards		
Licensed Practical Nurse	13-P-LPN	\$29.89	\$31.36	\$32.85	\$34.31		
Licensed Practical Nurse Supervisor	14-P-LPN	\$30.84	\$32.47	\$34.11	\$35.74		
Children Who Witness Abuse Counsellor	13-P	\$33.82	\$37.11	\$40.40	\$43.69		
Infant Development Consultant	14-P-IDP	\$35.18	\$37.77	\$40.34	\$42.92		
Supported Child Care Consultant	14-P-SCD	\$35.18	\$37.77	\$40.34	\$42.92		
Accountant	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
Addictions Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
Adult, Youth and/or Child Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
ESL Instructor	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
Family Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
Stopping the Violence Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46		
Dietitian	16-P-RD	\$37.66	\$40.49	\$43.32	\$46.15		
Behaviour Consultant	16-P	\$39.14	\$42.06	\$44.98	\$47.91		
Clinical Counsellor	16-P	\$39.14	\$42.06	\$44.98	\$47.91		
Occupational Therapist	16-P-OT	\$40.07	\$42.72	\$45.38	\$48.04		
Physiotherapist	16-P-PT	\$40.07	\$42.72	\$45.38	\$48.04		
Nurse	16-P-RN	\$41.92	\$44.40	\$46.89	\$49.38		
Occupational Therapist Supervisor	17-P-OT	\$41.59	\$44.29	\$46.99	\$49.69		
Physiotherapist Supervisor	17-P-PT	\$41.59	\$44.29	\$46.99	\$49.69		
Nurse Supervisor	17-P-RN	\$44.74	\$48.09	\$51.44	\$54.79		
Speech Language Pathologist	17-P-SLP	\$41.40	\$43.58	\$45.75	\$47.92		
Speech Language Pathologist Supervisor	18-P-SLP	\$42.96	\$45.21	\$47.45	\$49.70		