



## PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$31.91	\$34.66	\$37.40	\$40.15
14-P-LPN	\$33.20	\$35.98	\$38.77	\$41.55
13-P	\$37.36	\$41.00	\$44.64	\$48.27
14-P-IDC	\$37.55	\$40.32	\$43.06	\$45.82
14-P-SCDC	\$37.55	\$40.32	\$43.06	\$45.82
14-P	\$38.86	\$42.28	\$45.71	\$49.12
15-P	\$41.73	\$45.15	\$48.55	\$51.96
16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
16-P	\$43.24	\$46.47	\$49.70	\$52.93
16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-RN	\$44.75	\$47.93	\$51.10	\$54.28
17-P-OT	\$44.40	\$47.28	\$50.16	\$53.04
17-P-PT	\$44.40	\$47.28	\$50.16	\$53.04
17-P-RN	\$47.77	\$52.39	\$57.00	\$61.62
17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
18-P-SLP	\$45.86	\$48.93	\$51.99	\$55.06
17-P	\$44.19	\$48.21	\$52.20	\$56.21
18-P	\$46.72	\$51.13	\$55.54	\$59.95
19-P	\$49.62	\$54.30	\$58.98	\$63.67
20-P	\$54.00	\$59.10	\$64.19	\$69.28

## PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$37.36	\$41.00	\$44.64	\$48.27
693 – 736	14-P	\$38.86	\$42.28	\$45.71	\$49.12
937 – 780	15-P	\$41.73	\$45.15	\$48.55	\$51.96
781 – 824	16-P	\$43.24	\$46.47	\$49.70	\$52.93
825 – 868	17-P	\$44.19	\$48.21	\$52.20	\$56.21
869 – 912	18-P	\$46.72	\$51.13	\$55.54	\$59.95
913 – 956	19-P	\$49.62	\$54.30	\$58.98	\$63.67
957 – 1000	20-P	\$54.00	\$59.10	\$64.19	\$69.28

## PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$31.91	\$34.66	\$37.40	\$40.15
Licensed Practical Nurse Supervisor	14-P-LPN	\$33.20	\$35.98	\$38.77	\$41.55
Children Who Witness Abuse Counsellor	13-P	\$37.36	\$41.00	\$44.64	\$48.27
Infant Development Consultant	14-P-IDC	\$37.55	\$40.32	\$43.06	\$45.82
Supported Child Development Consultant	14-P-SCDC	\$37.55	\$40.32	\$43.06	\$45.82
Accountant	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Addictions Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Adult, Youth and/or Child Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$38.86	\$42.28	\$45.71	\$49.12
ESL Instructor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Family Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Stopping the Violence Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Dietitian	16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
Behaviour Consultant	16-P	\$43.24	\$46.47	\$49.70	\$52.93
Clinical Counsellor	16-P	\$43.24	\$46.47	\$49.70	\$52.93
Occupational Therapist	16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
Physiotherapist	16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
Nurse	16-P-RN	\$44.75	\$47.93	\$51.10	\$54.28
Occupational Therapist Supervisor	17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
Physiotherapist Supervisor	17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
Nurse Supervisor	17-P-RN	\$47.77	\$52.39	\$57.00	\$61.62
Speech Language Pathologist	17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
Speech Language Pathologist Supervisor	18-P-SLP	\$45.86	\$48.93	\$51.99	\$55.06