

PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
13-P	\$38.48	\$42.23	\$45.97	\$49.72
14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
14-P	\$40.03	\$43.55	\$47.07	\$50.59
15-P-IDC	\$40.91	\$44.26	\$47.62	\$50.97
15-P-SCDC	\$40.91	\$44.26	\$47.62	\$50.97
15-P	\$42.98	\$46.50	\$50.01	\$53.52
16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
16-P	\$44.54	\$47.87	\$51.19	\$54.52
16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
17-P-OT	\$45.96	\$49.65	\$53.35	\$57.04
17-P-PT	\$45.96	\$49.65	\$53.35	\$57.04
17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
18-P-SLP	\$47.24	\$50.46	\$53.67	\$56.89
17-P	\$45.52	\$49.66	\$53.77	\$57.90
18-P	\$48.12	\$52.66	\$57.21	\$61.75
19-P	\$51.11	\$55.93	\$60.75	\$65.58
20-P	\$55.62	\$60.87	\$66.12	\$71.36

PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$38.48	\$42.23	\$45.97	\$49.72
693 – 736	14-P	\$40.03	\$43.55	\$47.07	\$50.59
937 – 780	15-P	\$42.98	\$46.50	\$50.01	\$53.52
781 – 824	16-P	\$44.54	\$47.87	\$51.19	\$54.52
825 – 868	17-P	\$45.52	\$49.66	\$53.77	\$57.90
869 – 912	18-P	\$48.12	\$52.66	\$57.21	\$61.75
913 – 956	19-P	\$51.11	\$55.93	\$60.75	\$65.58
957 – 1000	20-P	\$55.62	\$60.87	\$66.12	\$71.36

PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
Licensed Practical Nurse Supervisor	14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
Children Who Witness Abuse Counsellor	13-P	\$38.48	\$42.23	\$45.97	\$49.72
Infant Development Consultant	14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
Supported Child Development Consultant	14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
Accountant	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Addictions Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Adult, Youth and/or Child Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$40.03	\$43.55	\$47.07	\$50.59
ESL Instructor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Family Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Stopping the Violence Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Infant Development Consultant Supervisor	15-P-IDC	\$40.91	\$44.26	\$47.62	\$50.97
Supportive Child Development Consultant Supervisor	15-P-SCDC	\$40.91	\$44.26	\$47.62	\$50.97
Dietitian	16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
Behaviour Consultant	16-P	\$44.54	\$47.87	\$51.19	\$54.52
Clinical Counsellor	16-P	\$44.54	\$47.87	\$51.19	\$54.52
Occupational Therapist	16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
Physiotherapist	16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
Nurse	16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
Occupational Therapist Supervisor	17-P-OT	\$45.96	\$49.65	\$53.35	\$57.04
Physiotherapist Supervisor	17-P-PT	\$45.96	\$49.65	\$53.35	\$57.04
Nurse Supervisor	17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
Speech Language Pathologist	17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
Speech Language Pathologist Supervisor	18-P-SLP	\$47.24	\$50.46	\$53.67	\$56.89