



Policy: Support for a Candidate Seeking Elected HSA Office

Section: Elections

Review Date: January 29, 2021

Effective: February 11, 2021

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Policy Statements:

1. Board of Directors

1.1 The Board of Directors shall not endorse a candidate for any elected HSA office.

2. President and Regional Directors

2.1 While a President or Regional Director may support a candidate, they shall not use union reimbursed time or union branded merchandise, or claim for reimbursement of related expenses* to campaign for a candidate or for themselves.

* except as provided for in Election of President policy and Election of Regional Directors policy.

2.2 A President or Regional Director may campaign on their own time and, notwithstanding policy statement 2.1, may campaign during the HSA Convention for a candidate or for themselves.

3. Members-at-Large; other Stewards

3.1 While a Lead Steward, Member-at-Large, and other Stewards, may support a candidate, they shall not use union reimbursed time or union branded merchandise, or claim for reimbursement of related expenses* to campaign for a candidate or for themselves.

* except as provided for in Election of President policy and Election of Regional Directors policy.

3.2 A Lead Steward, Member-at-Large, and other stewards may campaign on their own time and, notwithstanding policy statement 3.1, may campaign during the HSA Convention and Regional Meetings, for a candidate or for themselves.

4. Candidates' Access to Members at a Chapter Meeting and/or via a Bulletin Board

4.1 Should a Steward decide to make arrangements to (i) convene an HSA elections-related chapter meeting and/or (ii) post a candidate's materials on the HSA bulletin board, the Steward shall provide equal access to such a meeting or the bulletin board to all candidates seeking office in that particular election.

5. HSA Staff

5.1 HSA staff shall not support or oppose a candidate for any elected HSA office.