

| Community Subsector Wage Schedule | | | | |
|---|--|---------------|---------------|---------------|
| Effective the First Pay Period after April 1, 2016 | | | | |
| .50% General Wage Increase + 1.0% Comparability for eligible classifications (*) | | | | |
| Grid | Step 1 | Step 2 | Step 3 | Step 4 |
| 1 | \$0.00 | \$15.69 | \$16.30 | \$16.91 |
| 2 | \$0.00 | \$16.30 | \$16.91 | \$17.51 |
| 3 | \$0.00 | \$16.91 | \$17.51 | \$18.13 |
| 4 | \$16.91 | \$17.51 | \$18.13 | \$18.71 |
| 5 | \$17.51 | \$18.13 | \$18.71 | \$19.33 |
| 5A* | \$17.68 | \$18.31 | \$18.90 | \$19.52 |
| 6 | \$18.13 | \$18.71 | \$19.33 | \$19.92 |
| 7 | \$18.71 | \$19.33 | \$19.92 | \$20.53 |
| 8 | \$19.33 | \$19.92 | \$20.53 | \$21.13 |
| 8A* | \$19.52 | \$20.12 | \$20.74 | \$21.34 |
| 9 | \$20.21 | \$20.80 | \$21.43 | \$22.02 |
| 9A* | \$20.41 | \$21.01 | \$21.64 | \$22.24 |
| 10 | \$21.13 | \$21.73 | \$22.34 | \$22.92 |
| 10A* | \$21.34 | \$21.94 | \$22.56 | \$23.15 |
| 11 | \$22.34 | \$22.92 | \$23.54 | \$24.14 |
| 12 | \$23.84 | \$24.44 | \$25.04 | \$25.64 |
| 13 | \$25.33 | \$25.95 | \$26.56 | \$27.17 |
| 14 | \$26.85 | \$27.46 | \$28.07 | \$28.68 |
| 15 | \$28.50 | \$29.08 | \$29.70 | \$30.30 |
| 16 | \$30.14 | \$30.75 | \$31.37 | \$31.95 |
| 17 | \$31.86 | \$32.48 | \$33.06 | \$33.68 |
| Increment Notes: | | | | |
| Increment progression for all classifications under the agreement shall be as follows: | | | | |
| Grids 1-3 | | | | |
| Step 1 | N/A | | | |
| Step 2 | Up to and including one year, or Up to and including 1950 hours | | | |
| Step 3 | More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours | | | |
| Step 4 | More than two years, or Over 3900 hours | | | |

| Grids 4-17, and Certified Dental Assistant (CDA) | |
|---|---|
| Step 1 | Up to and including one year, or Up to and including 1950 hours |
| Step 2 | More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours |
| Step 3 | More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours |
| Step 4 | More than three years, or Over 5850 hours |

| Certified Dental Assistant Wage Schedule | | | | |
|---|---------------|---------------|---------------|---------------|
| Effective the First Pay Period after April 1, 2016 | | | | |
| .50% General Wage Increase | | | | |
| Classification | Step 1 | Step 2 | Step 3 | Step 4 |
| Certified Dental Assistant (CDA) | \$20.49 | \$21.14 | \$21.78 | \$22.41 |

| Community Subsector Wage Schedule | |
|---|-------------|
| Classifications Eligible for Comparability | |
| Effective the First Pay Period after April 1, 2016 | |
| Classification | Grid |
| Administrative Support 3 | 5A |
| Activity Worker | 8A |
| Administrative Support 4 | 8A |
| Community Health Worker 2 | 8A |
| Resident Care Aide | 8A |
| Support Worker 1 | 8A |
| Scheduler 1 | 9A |
| Scheduler 2 | 10A |
| Support Worker 2 | 10A |